

ONALASKA

UNITED METHODIST CHURCH

2021 CHARGE CONFERENCE

November 30, 2021



OUR MISSION:

To **make disciples** of Jesus Christ for the **transformation** of the world.

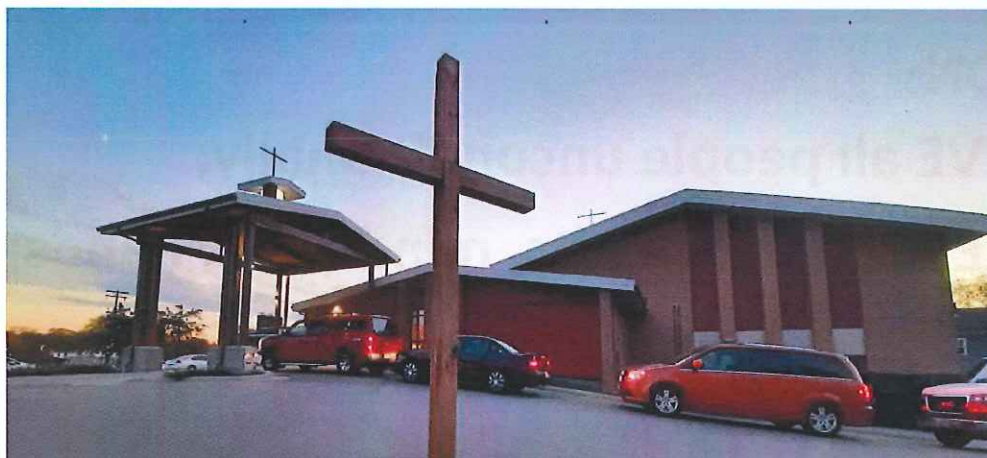
OUR VISION:

- ♥ **LOVE** all people unconditionally;
- 🧠 **PREPARE** our hearts, minds, and hands;
- 🌐 **SERVE** in all the ways we can;
- ✋ **CELEBRATE** GOD in all we do!

OUMC Pastors

In 1856, a class of ten Methodists met for the first time in Onalaska. The church was organized as part of the Methodist Episcopal Church (North). Twenty-eight different pastors served through 1909.

| | |
|--------------|---------------------|
| 1909-1910... | Louis Colman |
| 1910-1911... | Bert Stevens |
| 1911-1913... | Walter Snow |
| 1913-1914... | Chas Beers |
| 1914-1920... | Albert Gilbert |
| 1920-1924... | William Walker |
| 1924-1927... | Forrest Hoisington |
| 1927-1929... | David Davis |
| 1929-1935... | James Keen |
| 1935-1938... | George Marshall |
| 1938-1944... | Bernard A.J. Meboe |
| 1944-1948... | S.J. Lambright |
| 1948-1950... | A.M. Levy |
| 1950-1951... | Elwyn Burke |
| 1951-1952... | T.W. Reiman |
| 1952-1953... | Willard Mecklenburg |
| 1953-1961... | Richard Truitt |
| 1961-1967... | David Passett |
| 1967-1975... | Roger Gustafson |
| 1975-1976... | Chris Everson |
| 1976-1980... | John McBeth |
| 1980-1990... | David Worm |
| 1989-1992... | Norman Bude |
| 1990-1994... | Tom Raber |
| 1994-2005... | Bruce Bartel |
| 1998-2004... | David Byers-Dent |
| 2004-2009... | Hyun-Suk Kim |
| 2005-2007... | Scott McMurray |
| 2007-2015... | Jenny Arneson |
| 2015- | M. Park Hunter |



Sunset lights up the sky as cars line up for Onalaska UMC's November Community Dinner. Using our new Hospitality Annex and covered drive-through, we've been able to continue this ministry as a drive-through event during the COVID pandemic and reach even more people.

ALASKA UNITED METHODIST CHURCH

2021 CHARGE CONFERENCE AGENDA

Rev. Tsuker Yang, District Superintendent, presiding

6:00pm November 30, 2021

agenda item

Welcome & Introductions – Rev. Park Hunter

Election of Secretary – Nancy Dorn

Opening Prayer – Rev. Tsuker Yang, District Superintendent

Message from Bishop Jung (<https://youtu.be/wEdBdzvRasc>)

Celebrating Ministry

- 1 Review of the Church's Life & Ministry – Wes Panzer, Church Council
- 2 Pastor – Rev. Park Hunter
- 3 Discipleship – Paul Bratsch, Director of Christian Discipleship
- 4 Family Ministry – Jessica Gobel, Director of Children's & Family Ministry
- 5 Narrative & Summary Budgets for 2022 (**DRAFT**) – Lisa Filips, Finance

Actions Requiring Vote

- 6 Lay Leadership Report (2022 Leadership) – Wes Panzer, Lay Leadership
- Approval of Pastoral Compensation for 2022 – Jerry Arndt, Staff-Parish Relations
- 7 Clergy Compensation Form
- 8 Resolution on Housing Allowance
- 9 Resolution on Accountable Reimbursement Plan
- 10 Membership Audit, Care of Members & Removal of Names – Rev. Park Hunter
- Approval of Lay Servants
- 11 Wes Hurlburt
- 12 Special Motion re: Boy Scouts Reorganization – Rev. Park Hunter

Benediction & Adjournment – Rev. Tsuker Yang

information & reports

- 13 Annual Report of Trustees – Jeff Moorhouse, Trustees Chair
- 14 Annual Report of Finance Committee – Lisa Filips, Finance Committee
- 15 Fund Balance Report for 2020
- 16 Appointment Information Form – Jerry Arndt, Staff-Parish Relations
- 17 Clergy Continuing Ed Report – Rev. Park Hunter
- 18 Reports of Retired Clergy
- Rev. Bruce Bartel
- Rev. Don Iliff

Council Chair - 2021 Review of Local Church's Life and Ministry

Please note that all questions marked with an asterisk (*) are required fields.

| First Name | Last Name | Email |
|------------|-----------|---------------------|
| Wes | Panzer | d.wpanzer@gmail.com |

Church

Onalaska - North Central - 690063

Charge

Onalaska - North Central

1. Mission/Ministry Highlights

List at least three Ministry/Mission highlights of your congregation in the year 2021. These highlights can be a combination of what has happened within your congregation or how your congregation has interacted with the community.

- COVID has continued to enter into our ministry efforts but we have been intentional in our efforts to return to normal in a safe manner. We continue our online YouTube services along with safe in-person attendance following the County Health Department and Conference guidelines. We have seen an increase in attendance (totaling live and online participation) through these means beyond our pre-pandemic attendance.
- An important ministry OUMC has continued, although modified for COVID, is our monthly Community Dinner. Using our new Hospitality Annex, we continue to hold this as a Drive-thru event and have served over 100 meals monthly throughout 2021.
- Vacation Bible School included children from the community as well as youth members. It included on-line activities, church events and activities away from the church to help maintain a safe environment for those involved.
- With youth mission trips curtailed or cancelled due to COVID, our youth participated in a Boundary Waters trip as a new activity. It was a great success and plans are to include this in the future and possibly expand it to adults.
- Volunteers held a Chicken Q (drive thru) resulting in nearly a \$4k profit to be used for debt retirement. Many tickets were provided to community support groups, Fire department, Police department, local food pantry, local senior center support personnel, etc.
- We sponsored a Downtown Sound Concert at Dash Park in Onalaska in June, promoted church events and awareness of community activities.

2. Work that Aligns with Conference Priorities

Describe the work in your local charge/congregation(s) that aligns with the conference priorities: to engage in multicultural ministry; to create new faith opportunities for new people in new places; to engage in ministries that strengthen our vitality and impact; to engage in peace and justice ministries in our communities; and to engage in feeding/hunger ministries that allow us to be in relationship with people in need.

OUMC has focused on "getting back to normal" in a safe and secure environment as we continue to follow the guidelines of the Conference and local Health Departments. In this way we have...

- Resumed weddings, baptisms and funeral services.
- Our church volunteers led a Hunger Walk with the greater community participating and raised a record \$19,000 in conjunction with other churches for local food basket organizations.
- Nine new Stephen Ministers were commissioned in 2021 and are engaged with care receivers.
- We continue to support Pine Lake Church Camp through scholarships for attendees & volunteers performing maintenance at camp facilities.
- We held a successful County Health Department Vaccination Clinic in conjunction with our monthly Community dinner.
- We have a strong external presence through community outreach including working with the local jail ministry as well as the campus ministry at our local universities.
- Church members participated in social justice events and the La Crosse Pride Festival. At the Pride event we gave gifts to over 1000 people and had many quality conversations.
- We are seeing many new in-person guests, including young families with children and babies. As we visit with these guests, we hear regularly two reasons why they choose to come here. (1) We are a Reconciling congregation committed to fully welcoming all people, including LGBTQ+ folks. (2) We are taking COVID pandemic safety seriously, requiring masking at church to protect children and those with vulnerable immune systems.

3. Future for Your Congregation

If your congregation is to be vital, healthy and vibrant in five years, what will that look like (please describe that vision)? As key leaders of the United Methodist Church Faith Community, how do you articulate the vision and the hoped-for future of your charge/congregation(s)? Please share three to five steps for the next year that will lead to a more vital, healthy and vibrant congregation.

About 5 years ago our church began the process of planning to increase our building space and include a covered drop-off. That process split into a Phase I and II due to cost. In 2018 the Phase I building project was completed; and in 2021 we paid off the mortgage for this \$1 million dollar project! In addition, we have pledge commitments continue to pay off our older building mortgage in 2023 and be debt-free.

In the same period we adopted our current Mission statement "to make disciples of Jesus Christ for the transformation of the world". Our Vision statement is to "LOVE all people unconditionally; PREPARE our hearts, minds, and hands; SERVE in all ways we can; CELEBRATE GOD in all we do."

2022 is the final year of the corresponding 4 year plan (due to COVID became a 5 year plan) of priorities that included...

- 2018; Mission, Vision, and Goals
- 2019; Community Connection
- 2020 (& 2021); Hospitality and Connection Process
- 2022 Faith & Leadership Development.

Church leaders will meet in January 2022 to revise this 4/5 year plan. In the next 5 years we will see the final mortgage paid, church membership expand and community involvement continue. Feeding the hungry, ministry to those in need (within our church membership & the community) and supporting our community will be the focus to grow our ministry and meet our commitment to our Mission to make disciples of Jesus Christ right here where we are.

Of course we will adjust to the environment throughout this process, pandemic and local events included, to allow us to be meaningful to our community and members. We are especially interested in the possibilities to extend our ministry online and in neighboring, underserved communities.

Our youth & young adult ministry & programs will allow us to grow in members and ministry as our members age and we move through church life cycles.

Steps to help us get to this vision...

- Continue to Phase II of our building program which will provide a new fellowship hall and enlarge our facilities for church & community events
- Continue and grow our children's, youth, and young adult ministry
- Continue providing resources (funds, food, & volunteers) for our Tuesday Community Dinners
- Build on our Reconciling commitment to ensure we are a welcoming church for all
- Provide and explore worship opportunities for members and our community to connect with God
- Advertise our church events and ministries to members and our community for awareness of activities & opportunities at or through our church through traditional and social media.

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MINISTRY PLAN:

- 2018 Mission, Vision & Goals**
(review and revise our mission, vision, and goals for current relevancy, clarity, and focus)
- 2019 Community Connection**
(understanding our mission field – the area and people we are trying to reach and serve)
- 2020 Hospitality & Connection Process**
(refine our welcoming process and establish a system for bringing guests into connection with the congregation)
- 2021 Faith & Leadership Development**
(discipleship systems for members and leaders)

Please upload your current ministry plan

Please use the "Attach File" button below to upload your plan. Click on Attach file, choose the minutes from your computer, then click "OK."

If you come back to upload a new version, first click the trash can icon next to the file name to remove the prior version, then upload the new version.

2018-2021missionvisionplan.pdf (<https://wisconsin-reg.brtapp.com/files/tables/registrations/1197359/questions/338727/9318705ce9b74ed4a7af60825ec06aa8/2018-2021missionvisionplan.pdf>)

Authorization

Yes ☐ Approve

By checking this box, I acknowledge this report to be true and accurate.

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

Pastor's Report – Rev. M. Park Hunter

Onalaska UMC began 2021 bunkered down in the depths of the COVID pandemic, with a small group of worship leaders livestreaming Sunday services to our members and friends in their homes. We looked forward to seeing the end of the pandemic and fully re-opening this year. That didn't happen... but we have learned to thrive in adversity!

Our COVID team led us in a cautious re-opening, limiting attendance, advocating for vaccinations, and requiring masks for all at church. Our goal was, like Jesus, to protect and serve the least and most vulnerable among us. No one should get sick or risk death because of church.

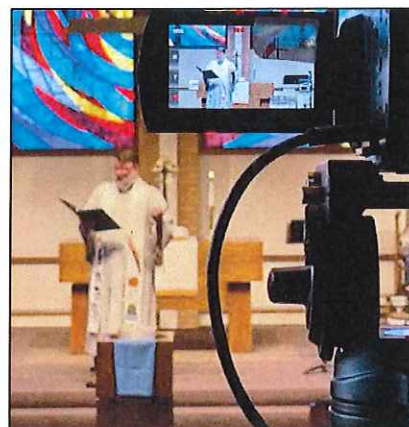
In the meantime, we have learned to livestream well and expand our audience dramatically. We regularly have worshippers participate from out of state, and even outside of the USA. Over the summer, people began to attend in person again as they were able and felt safe. Our numbers continue to grow. As of October, our combined in-person and online Sunday attendance is regularly over 300, where pre-pandemic we had 220-250 in attendance.

We had the help of Jason Moore of Midnight Oil Productions in honing our both/and creative hybrid worship. Jason coached me, and worked with our leaders in the first part of the year. Some highlights of our worship this year included our *March Madness* Lenten series, the *Butterfly Effect* series with visits from Gilda the caterpillar and butterfly, and our *Let It Shine!* series on being the light of Christ.

Certainly, a highlight of this year has been the successful payoff of all debt related to our \$1.1 million Hospitality Annex built in 2018. We celebrated at church November 28 with a special mortgage burning and debt-free dedication service. With pledges for the next two years, we are on track to pay off our older mortgage by 2023.

One of my favorite responsibilities is teaching confirmation each year. The class of 2020-2021 was one of our largest groups in years, and all nine students chose to profess their faith and join the church. This fall, we have an excellent group of six confirmation students who meet weekly with me and their mentors to explore their faith.

It is my privilege to serve at baptisms, weddings, and funerals of church and community members. This is part of the cycle of life reminds us God is faithful in our lives, and that we are part of the Church Universal. As pandemic restrictions have eased, we have held



long-delayed celebrations for many saints in our congregation, planned and celebrated weddings, and we are on the tip of a baby boom with baptisms beginning to line up into the new year.

United Methodist pastors also serve the larger Church. I continue to sit on the District Committee on Ministry, and to mentor new and prospective clergy. After a year's hiatus, I am again organizing the conference-wide Wesleyan Heritage Retreat. I was also asked to guide a 3-point charge through a discernment process, helping them decide to close one church and restructure their ministry.

Locally, I serve as secretary for the Rotary Works Foundation, and am the coordinator of the Interfaith Leaders Coalition. As part of ILC, I organize and moderate the popular Community Conversations series of talks on timely topics like mental health, water quality, racism, and pandemic response. I often lead prayer before Onalaska City Council meetings, and lead monthly worship services at several local senior homes.

One of the most fun things I did this year was represent OUMC in the Faster Pastor race at the La Crosse Speedway, turning a few hot laps in an old beater and claiming 2nd place for Methodists!

It is truly a blessing to serve among the people of Onalaska United Methodist Church and our community. While the challenges and burdens on ministry during the pandemic have been large, we are blessed to serve a God who is bigger and more powerful indeed. We have transcended the pandemic together, and OUMC is strong and ready to grow into the future!

"I can do all things through Christ who strengthens me!" (Philippians 4:13)



Rev. M. Park Hunter



CHARGE CONFERENCE REPORT - 2021

Paul Bratsch, Director of Discipleship

In 2021, we continued to refine our in-person and hybrid programs for youth and adults. While we held off on trips and some larger programs due to the continuation of Covid, participation in our educational, youth, and missions programs has increased slightly.

EDUCATIONAL PROGRAMS Educational ministries for adults, youth, and children have made use of a hybrid online/in-person format over the last year in order to include as many people as possible. Our ongoing small groups and adult Bible classes are going strong and we introduced some additional virtual learning options, such as our OUMC recommended reading list.

YOUTH PROGRAMS After consolidating our youth programs last year with no separate Sunday School, we reintroduced our Sunday School classes this Fall. Students have returned to our Wednesday night programming in slightly higher numbers. Our Sunday School classes are not as highly attended, as many families have not yet returned to in-person church. Our 2021 youth mission trip was again cancelled due to the pandemic, however we took a small group of high school students on a wilderness trip to the Boundary Waters Canoe Area. We are also signed up for a YouthWorks mission trip to Alabama in 2022.

MISSIONS & OUTREACH OUMC continues to engage our community during the ongoing pandemic. Our monthly community dinner continued our drive-thru format, as we are serving twice as many people as we did pre-Covid (110-150 people per month). We continue to support organizations such as United Campus Ministry, La Crosse Jail Ministry, Salvation Army (Angel Tree gifts), Boys & Girls Club (shoeboxes), Onalaska/Holmen Food Basket, Coulee Region Hunger Walk, Hunger Task Force, Mission Guatemala, WI UMC Camps, and more. We had a booth at Pride in the Park and gave out over 1,100 peace necklaces, making connections with many community members. We have yet to sign up for another Mission Guatemala trip due to the ongoing pandemic. We plan to reschedule as soon as it is safe. This year, we also had the opportunity to assist efforts to welcome and support Afghan refugees at Fort McCoy. We collected and delivered supplies and provided meals for Team Rubicon as they support the refugees.



ONALASKA UMC FALL READING LIST

justice.

 "Dear White Peacemakers: Dismantling Racism with Grit and Grace" - Osheta Moore

young adults.

 "Accidental Saints: Finding God in All the Wrong People" - Nadia Bolz-Weber

fiction.

 "Gilead" - Marilynne Robinson
- Pulitzer Prize Winner
- Oprah's Book Club Selection

people.

 "Transforming: The Bible & the Lives of Transgender Christians" - Austen Hartke

Page 2



Jessica Gobel
Director of Children and Family Ministry

"Instead, be kind to each other, tenderhearted, forgiving one another, just as God through Christ has forgiven you. Ephesians 4:32 (NLT)

2021 has been another year of doing ministry in a different way, again and again. One thing seems to stick out to me during the last couple of years and that is being kind and compassionate. The scripture I chose for this year's report reflects how important that is.

About this time last year, we were putting the finishing touches on a virtual Christmas pageant. This was lots of fun and great to see many families working together to make the scenes of that first Christmas. Zoom storytime on Sunday evenings and Zoom crafts on Saturdays were some ways we continued to stay connected with one another.

"Porch drops" continued through 2021 with Easter buckets, Back to School buckets, and soon Christmas buckets. It was a joy to stop and see so many of our OUMC families and reconnect with the parents and kids. In September, we re-started Sunday School with having this available during both services. The kids just finished making Thanksgiving cards for our OUMC shut-ins.

As cases of Covid in our area decreased and the vaccine was available, we were able to start doing some activities at the church. For Easter, we told the story of "That Easter Morning" with a drive through event. Our Vacation Bible School this year was "Anchored in Christ." We had 3 days of VBS at OUMC and spent 2 days out in the community at Black River Beach and Myrick Park. It was a great way to stay safer with Covid as well as getting families involved with VBS. The building of relationships within the VBS kids and then within the parents was very special. In October, we returned to our traditional Trunk or Treat.

Advent is here. This is a time where many feel called back to church and connecting with God and their family. At OUMC, we hope to be a vessel for that connection to occur. Although we are not having a Children's Christmas pageant this year, we plan to have an Easter pageant this spring. This time of the year also encourages us to give back to our community. Families are sponsoring kids through the Salvation Army Angel Tree and shoeboxes for the local Boys and Girls Clubs.

I am truly grateful for the staff and people of OUMC. It is a blessing to go to work each day. I appreciate all the support that is shown for KidMin.



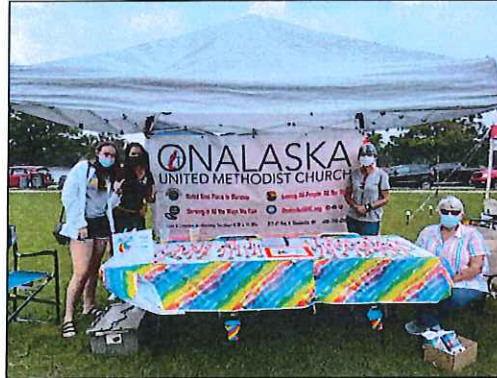
ONALASKA UNITED METHODIST CHURCH 2022 NARRATIVE BUDGET

Onalaska United Methodist Church's mission is to *make disciples of Jesus Christ to transform the world*. Our vision is to **LOVE** all people unconditionally; **PREPARE** our hearts, minds & hands; **SERVE** in all the ways we can; and **CELEBRATE God** in all we do. Our proposed budget for 2022 is \$452,637, which includes \$400,000 of Discipleship Fund giving from members and friends. This is how we use your gifts to make ministry and mission happen...

LOVE



Because of COVID, we've had to go into the community to show the love of Jesus Christ. Our Reconciling Team met over 1000 people at Pride Fest! We have many new visitors and young families coming to church this fall after watching online.



18%

PREPARE



Youth programs this fall have attracted more kids than ever on Wednesday nights. We are offering creative programs to serve families with young children. Our adult small groups combine in-person and Zoom options and are thriving.



22%

SERVE



We serve by outreach. This summer we hosted a concert at Dash Park. We are the largest supporter of the Food Basket, and feed 100+ people a month with our free Community Dinner. We pay \$70,944 of apportionments to support global UMC missions.

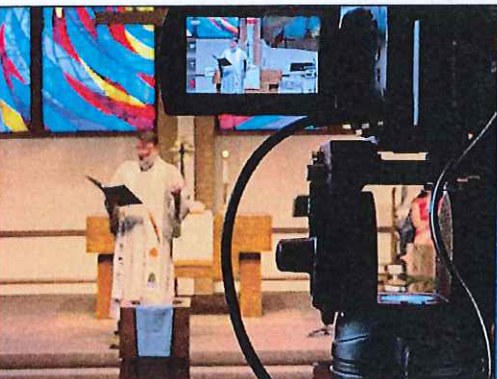


37%

CELEBRATE



Everything we do celebrates God's love! We've been especially creative in worship this year, mixing live and video to offer our very best. Our combined weekly attendance usually exceeds 300 now, a big increase vs. pre-pandemic. COVID safety is a priority.



23%

Church Budget - DRAFT
Rev: 2021/11/29

| Onalaska United Methodist Church | | 2022 Budget | 10/20-9/21 Actual | 2021 Budget | 2020 Actual | 2020 Budget | 2019 Actual | 2019 Budget | 2018 Actual | 2018 Budget |
|----------------------------------|------|----------------|----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Income | | | | | | | | | | |
| Discipleship Fund | | | | | | | | | | |
| Identified Giving | 1110 | \$350,000 | \$357,698 | \$350,000 | \$349,356 | \$417,378 | \$418,703 | \$411,135 | \$411,135 | \$416,777 |
| Un-Identified Giving | 1120 | 1,500 | 737 | 2,500 | 621 | 5,350 | 4,727 | 5,350 | 5,349 | 6,000 |
| Subtotal | | \$351,500 | \$358,435 | \$352,500 | \$349,977 | \$422,728 | \$423,430 | \$416,485 | \$416,484 | \$422,777 |
| Other Sources | | | | | | | | | | |
| Initial Offering | 1130 | 225 | 179 | 250 | \$258 | \$500 | \$210 | \$500 | \$243 | \$500 |
| 4th Ave (Blue) Bldg Usage | 1155 | 14,000 | 14,159 | 11,400 | 11,938 | 11,400 | 9,307 | 10,800 | 11,497 | 10,800 |
| Head Start | 1150 | 8,400 | 8,415 | 8,500 | 9,350 | 8,500 | 7,480 | 8,500 | 8,363 | 9,800 |
| Locust St (Red) Usage | 1158 | 9,700 | 9,763 | 9,000 | 8,761 | 9,000 | 9,187 | 9,000 | 9,293 | 9,000 |
| Vern Dale Trust | 1050 | 13,400 | 13,295 | 13,435 | 13,401 | 13,435 | 13,135 | 13,032 | 12,956 | 14,000 |
| Sunday School | 1135 | 50 | 6 | 150 | 141 | 250 | 368 | 250 | 682 | 400 |
| Seasonal | 1160 | 2,000 | 2,202 | 2,000 | 2,335 | 4,500 | 3,078 | 4,500 | 4,563 | 5,000 |
| Hospitality | 1125 | 1,000 | 25 | 1,000 | 318 | 2,000 | 1,917 | 2,200 | 1,898 | 2,200 |
| Other | | | | 5,000 | - | - | - | 12,075 | - | - |
| Subtotal | | \$48,775 | \$48,044 | \$50,735 | \$46,499 | \$49,585 | \$44,682 | \$60,857 | \$52,716 | \$54,400 |
| Grand Total Income | | \$400,275 | \$406,479 | \$403,235 | \$396,477 | \$472,313 | \$468,112 | \$477,342 | \$469,200 | \$477,177 |
| Expenses | | | | | | | | | | |
| Administration | | | | | | | | | | |
| Administration Total | | \$12,170 | \$10,882 | \$11,800 | \$11,822 | \$11,800 | \$15,575 | \$13,800 | \$16,073 | \$16,860 |
| Staff Parish Relations | | | | | | | | | | |
| Pastor | | | | | | | | | | |
| Subtotal | | \$119,036 | \$115,907 | \$119,368 | \$114,132 | \$118,841 | \$117,914 | \$117,477 | \$115,850 | \$115,858 |
| Director of Discipleship | | | | | | | | | | |
| Subtotal | | \$56,842 | \$53,763 | \$54,846 | \$56,025 | \$57,713 | \$53,753 | \$56,108 | \$51,020 | \$52,541 |
| Director of Children's Ministry | | | | | | | | | | |
| Subtotal | | \$28,738 | \$27,322 | \$27,663 | \$27,024 | \$27,663 | \$26,648 | \$27,008 | \$26,387 | \$26,494 |
| Office Administrator | | | | | | | | | | |
| Subtotal | | \$26,130 | \$19,831 | \$20,821 | \$20,307 | \$20,621 | \$24,412 | \$30,429 | \$29,266 | \$29,711 |
| Music Staff | | | | | | | | | | |
| Keyboard | 3440 | 8,900 | 8,824 | 6,149 | 9,424 | 9,317 | 9,925 | 9,090 | 9,864 | 8,912 |
| Music Director | 3450 | 5,818 | 4,195 | 6,877 | 8,080 | 9,323 | 9,096 | 9,096 | 8,918 | 8,918 |
| Bell Choir Director | 3456 | 1,631 | 697 | 784 | 1,568 | 2,068 | 1,397 | 1,530 | 1,800 | 1,300 |
| Subtotal | | 16,349 | 13,717 | 13,810 | 19,072 | 20,708 | \$20,418 | 19,717 | \$20,582 | 20,370 |
| Support Staff | | | | | | | | | | |
| Nursery Attendants | 3460 | 2,700 | - | - | 480 | 2,509 | 2,267 | 2,448 | 1,958 | 2,400 |
| Social Security | 3500 | 9,693 | 8,307 | 8,606 | 9,260 | 9,354 | 9,472 | 9,823 | 9,705 | 6,000 |
| Subtotal | | 12,393 | - | 8,606 | 9,740 | 11,863 | \$12,648 | 12,271 | \$12,511 | 8,400 |
| Staff Parish Relations Total | | 259,488 | 231,140 | 244,914 | 246,900 | 258,009 | \$257,871 | 265,046 | \$258,070 | 255,411 |
| Conference Apportionments | | | | | | | | | | |
| Apportionments Total | 4100 | \$70,944 | \$43,070 | \$34,566 | \$68,580 | \$68,580 | \$75,922 | \$75,836 | \$47,840 | \$71,760 |
| Trustees | | | | | | | | | | |
| Trustees Total | | \$84,630 | \$75,915 | \$89,000 | \$80,254 | \$99,000 | \$88,894 | \$88,300 | \$94,315 | \$95,930 |
| Technical | | | | | | | | | | |
| | | 3,250 | 2,273 | 800 | \$2,772 | \$800 | \$207 | \$800 | \$2,468 | \$1,800 |
| Finance | | | | | | | | | | |
| Total | | \$6,100 | \$5,261 | \$4,400 | \$6,036 | \$4,400 | \$4,425 | \$4,400 | \$4,498 | \$4,400 |
| Child & Family Ministries | | | | | | | | | | |
| Total | | \$ 3,800 | \$ 2,371 | \$ 4,139 | \$ 2,888 | \$ 4,496 | \$ 5,917 | \$ 5,146 | \$ 6,461 | \$ 4,206 |
| Lay Leadership | | | | | | | | | | |
| Total | | \$2,750 | \$4,014 | \$1,850 | \$3,906 | 1,850 | \$904 | \$1,200 | \$614 | \$1,200 |
| Worship | | | | | | | | | | |
| Total | | \$4,060 | \$2,353 | \$3,960 | \$1,935 | \$3,960 | \$2,532 | \$3,960 | \$5,094 | \$4,040 |
| Hospitality | | | | | | | | | | |
| Total | | \$2,300 | \$1,535 | \$2,600 | \$1,318 | \$2,600 | \$2,419 | \$2,600 | \$2,939 | \$2,600 |
| Outreach | | | | | | | | | | |
| Total | | \$1,900 | \$0 | \$2,200 | \$750 | \$2,200 | \$268 | \$2,200 | \$171 | \$2,200 |
| Youth Ministries | | | | | | | | | | |
| Total | | \$2,800 | \$ 2,316 | \$1,650 | \$1,681 | \$2,150 | \$979 | \$1,650 | \$1,345 | \$2,450 |
| Adult Ministries | | | | | | | | | | |
| Total | 7800 | \$700 | \$37 | \$0 | \$756 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Loans | | | | | | | | | | |
| Loans Total | | \$ - | \$ - | \$ - | \$ 16,846 | \$ 16,848 | \$ 16,845 | \$ 16,848 | \$ 16,848 | \$ 25,370 |
| Budgeted Grand Total Income | | \$400,275 | \$406,479 | \$403,235 | \$396,477 | \$472,313 | \$468,112 | \$477,342 | \$469,200 | \$477,177 |
| Budgeted Grand Total Expenses | | \$454,192 | \$381,130 | \$401,879 | \$445,840 | \$476,693 | \$472,783 | \$481,936 | \$456,742 | \$488,377 |
| Excess/(Shortfall) | | (\$53,917) | \$25,349 | \$1,356 | (\$49,364) | (\$4,380) | (\$4,671) | (\$4,594) | \$12,458 | (\$11,200) |

Lay Leadership for Onalaska UMC (BOD)

2022

required by Book of Discipline, elected at Charge Conference

CARRYOVER

2021.11.30

names in CAPS indicate new leaders for this year; info in blue auto-filled from elsewhere

| CHURCH COUNCIL | leadership role | serve thru | notes |
|-----------------------|-----------------------------|------------|--|
| Wes Panzer | chair* | | also on finance |
| Cathy Geister | vice chair | 2022 (2) | |
| Nancy Dorn | secretary | 2022 (2) | |
| <i>Delores Kenyon</i> | treasurer* | | |
| Megan Barbian | lay leader* | 2023 (1) | also on SPRC, finance, lay leadership, stewardship |
| Jan Mattson | lay member to AC* | | also serves on SPRC, finance |
| Jessica Gobel | lay member to AC* | | |
| <i>Jeff Moorhouse</i> | trustee chair* | 2023 (3) | |
| <i>Lisa Filips</i> | finance chair* | 2021 (1) | |
| <i>Jerry Arndt</i> | SPRC chair* | 2021 (1) | |
| <i>Paul Bratsch</i> | outreach chair | | |
| <i>Cory Groves</i> | worship chair | | |
| <i>Wes Panzer</i> | lay leadership vice chair | | |
| Becky Barnes | Stephen Ministry rep. | | |
| Susan Herzog-Blumer | women's rep.* | 2021 (1) | |
| <i>Wes Hurlburt</i> | men's rep.* | | elected by Men's Fellowship |
| TBA | young adult rep.* | | also on SPRC, lay leadership |
| Ben Geister | youth rep.* | 2022 | also on SPRC |
| Dave Trapp | at large | 2022 (1) | |
| M. Park Hunter | pastor, ex officio* | | also on other committees |
| Paul Bratsch | dir. christian discipleship | | also on outreach |
| Jessica Gobel | dir. childrens ministry | | |

BOD 2016 par. 244, 252 // *required by 252.5

| TRUSTEES COMMITTEE | leadership role | serve thru | notes |
|-----------------------|--------------------|------------|--------------------------|
| Jeff Moorhouse | president / chair | 2023 (3) | also on council, finance |
| Mary Baldwin | | 2022 (2) | |
| Jean Lund | secretary | 2021 (1) | |
| TBA | | 2021 (1) | |
| Kim Linton | vice chair | 2021 (1) | |
| Bob Mattson | | 2022 (1) | |
| Scott Olson | | 2022 (1) | |
| TBA | | 2023 (1) | |
| TBA | | 2023 (1) | |
| <i>M. Park Hunter</i> | pastor, ex officio | | |

BOD 2016 par. 2525, 2526, 2530 // min 3, max 9 members // min 1/3 male, 1/3 female // min 2/3 professing members // three classes, 3-year terms // must elect own chair, vice chair, secretary

| FINANCE COMMITTEE | leadership role | serve thru | notes |
|-----------------------|----------------------|------------|-----------------|
| Lisa Filips | chair* | 2021 (1) | also on council |
| Delores Kenyon | treasurer* | | also on council |
| Karen Walchak | asst't treasurer | | |
| Nancy Dorn | financial secretary* | | |
| Duane Lom | bldng treasurer | | |
| Paul Brown | | 2021 (1) | |
| Dave Edel | | 2022 (2) | |
| TBA | | 2022 (1) | |
| Doug Filips | vice chair | 2023 (1) | |
| TBA | | 2023 (1) | |
| <i>Wes Panzer</i> | council chair* | | |
| <i>Jerry Arndt</i> | SPRC chair* | 2021 (1) | |
| <i>Jeff Moorhouse</i> | trustees chair* | 2023 (3) | |
| <i>Paul Sampson</i> | stewardship chair* | 2022 (2) | |
| <i>Megan Barbian</i> | lay leader* | 2023 (1) | |
| <i>Jan Mattson</i> | lay member to AC* | | |
| <i>M. Park Hunter</i> | pastor, ex officio* | | |

BOD 2016 par. 244, 258.4 // treasurer & financial secretary not same person or family // *required by 258.4

| STAFF-PARISH COMMITTEE | leadership role | serve thru | notes |
|------------------------|-----------------------|------------|---|
| Jerry Arndt | chair | 2021 (1) | also on council, finance; music liaison |
| Becky Barnes | Stephen Ministry rep. | 2022 (2) | discipleship liaison |
| Harvey Witzenberg | secretary | 2023 (1) | praise liaison |
| Marv Ramsay | vice chair | 2021 (2) | pastor liaison |
| Mark Beahm | | 2022 (1) | kid min liaison |
| Mark Halderson | | 2023 (2) | office liaison |
| TBA | young adult rep* | | |
| Ben Geister | youth rep* | 2022 | |
| Megan Barbian | lay leader* | 2023 (1) | bells liaison |
| Jan Mattson | lay member to AC* | | accompanist liaison |
| M. Park Hunter | pastor, ex officio** | | |

BOD 2016 par. 244, 258.2 // min 5, max 9 members // professing members only // three classes, 3-year terms // one young adult rep // one youth rep // no staff or family members // only one member from any immediate family // *required by 258.2(a) // **required by 258.2(c)

| LAY LEADERSHIP COMMITTEE | leadership role | serve thru | notes |
|--------------------------|-------------------|------------|-----------------|
| M. Park Hunter | pastor, chair* | | |
| Wes Panzer | vice chair* | | also on council |
| Carleen Poellinger | | 2021 (1) | |
| Felicia Olson | | 2021 (2) | |
| Bruce Bartel | | 2022 (2) | |
| Stephanie Mahr | | 2022 (2) | |
| TBA | | 2023 | |
| TBA | | 2023 | |
| TBA | young adult rep.* | | |
| Ben Geister | youth rep.* | 2022 | |
| Megan Barbian | lay leader* | 2023 (1) | |

BOD 2016 par. 244, 258.1 // max 9 members // three classes, 3-year terms // professing members // at least one young adult // members cannot succeed selves // only one member from any immediate family // pastor is chair // *required by 258.1(c)

| STEWARDSHIP COMMITTEE | leadership role | serve thru | notes |
|-----------------------|-----------------------|------------|-------|
| Paul Sampson | chair, finance rep | 2022 (2) | |
| Jessica Gobel | | 2021 (2) | |
| Mary Koblit | scrip rep | | |
| Peggy Beahm | | 2022 (1) | |
| Karen Walchak | finance committee rep | 2022 (1) | |
| TBA | | 2023 (1) | |
| TBA | | 2023 (1) | |
| Megan Barbian | lay leader | 2023 (1) | |
| M. Park Hunter | pastor | | |

BOD 2016 par. 258.4 // no guidelines for membership

| MEMORIALS COMMITTEE | leadership role | serve thru | notes |
|---------------------|--------------------|------------|-------|
| Sherri Schneider | memorial treasurer | | |
| Dianne Panzer | | | |
| Nancy Dull | | | |
| Bruce Bartel | pastor emeritus | | |
| M. Park Hunter | pastor | | |

BOD 2016 par. 258.5 // no guidelines for membership // may report to trustees?

| OUTREACH COMMITTEE | leadership role | serve thru | notes |
|--------------------|--------------------------|------------|-------|
| Paul Bratsch | chair, dir. discipleship | | |
| Deb Olufs | | 2021 (1) | |
| Harvey Witzenburg | church & society | 2021 (2) | |
| Jan Mattson | | 2022 (3) | |
| Ryan Lewis | | 2022 (1) | |
| Kathi Beane | | 2023 (2) | |
| TBA | | 2023 (1) | |
| M. Park Hunter | pastor | | |

BOD 2016 par. 252.2.b // no guidelines for membership

2022 Clergy Compensation Form

| | |
|---|--|
| CHARGE: | Onalaska United Methodist Church |
| NAME | Martin Park Hunter |
| CLERGY STATUS | Elder - Full Connection |
| APPOINTMENT STATUS | Full Time with No Parsonage |
| DISTRICT | North Central District |
| EMAIL | pastor@onalaskaumc.org |
| AMOUNT OF CASH SALARY PAID TO THE CLERGY: | \$63,398.62 |
| HEALTH PLAN TYPE | Participant +1 H1500 - \$4,272.00 |
| DENTAL PLAN | Dental PPO 2000 - +1 - \$1,272.00 |
| VISION PLAN | Full Service - +1 - \$154.32 |
| TOTAL CLERGY PORTION OF INSURANCE PREMIUM: | \$5,698.32 |
| AMOUNT OF THE CLERGY PORTION THAT THE CHURCH IS PAYING AS AN ADDITIONAL BENEFIT: | \$4,272.00 |
| TOTAL COMPENSATION | \$67,670.62 |
| CHARGE/CHURCH REQUIRED PORTION OF CLERGY INSURANCE PREMIUM: | \$15,600.00 |

DOES THE CLERGY LIVE IN A PARSONAGE?

No

HOUSING ALLOWANCE

\$18,550.00

Pension Calculation - Full or 3/4 Time - No Parsonage Provided

CRSP - NO PARSONAGE

\$10,346.47

CPP - NO PARSONAGE

\$2,069.29

Accountable Reimbursement

PROFESSIONAL EXPENSES, OTHER THAN THOSE
EXPLICITLY LISTED BELOW, REIMBURSED TO THE
CLERGY PERSON IN EXCHANGE FOR A RECEIPT OR
VOUCHER. FOR EXAMPLE: ANNUAL CONFERENCE
EXPENSES

\$2,000.00

TRAVEL EXPENSES REIMBURSED TO THE CLERGY
PERSON IN EXCHANGE FOR A RECEIPT OR VOUCHER:

\$1,800.00

CONTINUING EDUCATION EXPENSES (MIN. \$900):

\$1,000.00

TOTAL ACCOUNTABLE REIMBURSEMENTS (THIS
AMOUNT GOES ON THE "RESOLUTION OF
ACCOUNTABLE REIMBURSEMENT PLAN" FORM:

\$4,800.00

UTILITIES PAID BY THE CHARGE FOR A
PARSONAGE. INCLUDE: PHONE SERVICES, ELECTRIC,
GAS, OIL, WATER, TRASH PICKUP, AND SEWER. DO
NOT INCLUDE: PROPERTY INSURANCE, REPAIRS,
MAINTENANCE, OR PARSONAGE IMPROVEMENTS.

\$0.00

GRAND TOTAL OF COMPENSATION PACKAGE,
INCLUDING INSURANCE AND REIMBURSEABLES:

\$119,036.39

IS THIS FOR A MULTI-CHARGE APPOINTMENT?

No

Clergy - 2022 Resolution on Housing Allowance*

Please note that all questions marked with an asterisk (*) are required fields.

Note: Only fill out this form if you/your pastor receives a housing/furnishings allowance.

Name and email of person submitting this resolution.

| First Name | Last Name | Email |
|------------|-----------|------------------------|
| Martin | Hunter | pastor@onalaskaumc.org |

Date of Adoption of This Resolution

2021/11/30

Name of the United Methodist Church/Charge for Which This Resolution Applies

Onalaska

Name of Clergy Person for Whom This Resolution Was Enacted

Martin Hunter

Resolution on Housing/Furnishings Allowance

Whereas, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income a church-designated allowance paid as part of compensation to the extent used for actual expenses incurred in owning or renting a home;

Whereas, the clergy person named above is compensated by the church or charge named above exclusively for services as a minister of the gospel;

Whereas, the church or charge named above does not provide the clergy person named above with a parsonage; therefore it is hereby

Resolved,

for the one-year period beginning January 1, 2022 and ending December 31, 2022, the following amount from compensation is hereby designated to be a housing/furnishings allowance pursuant to Section 107 of the Internal Revenue Code;

18550

And it is Further Resolved,

that the designation of this amount as a housing/furnishings allowance shall apply to the period January 1, 2022, to December 31, 2022, and all future years unless otherwise provided.

*NOTE: A licensed, commissioned, or ordained minister may be able to exclude from income the fair rental value of a home (a parsonage) or a housing allowance provided as compensation for ministerial services performed as an employee. A minister who is furnished a parsonage may exclude from income the fair rental value of the parsonage, including utilities. However, the amount excluded cannot be more than reasonable compensation for the minister's services. A minister who receives a housing allowance may exclude the allowance from gross income to the extent it is used to pay expenses in providing a home. Generally, those expenses include rent, mortgage interest, utilities, repairs, and other expenses directly relating to providing a home. The amount excluded cannot be more than the reasonable compensation for the minister's services. Visit the IRS website (<https://www.irs.gov/taxtopics/tc417.html>) for more information on Earnings for Clergy.

Authorization

☐ Yes ☐ Approve

By checking this box, I acknowledge that the church/charge above has established this Resolution on Housing/Furnishings Allowance on behalf of the clergy person named above and that this resolution is true and correct.

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

Clergy - 2022 Resolution on Accountable Reimbursement Plan

Please note that all questions marked with an asterisk (*) are required fields.

Name and email of person submitting this report.

| First Name | Last Name | Email |
|------------|-----------|------------------------|
| Martin | Hunter | pastor@onalaskaumc.org |

Date of Adoption of This Resolution

2021/11/30

Name of the United Methodist Church/Charge for Which This Resolution Applies

Onalaska

Name of Clergy Person for Whom This Resolution Was Enacted

Martin Hunter

Resolution on Accountable Reimbursement Plan

Whereas, the clergy person named above desires to establish an Accountable Reimbursement Plan pursuant to income tax regulations 1.162-17 and 1.274-5T(f);

Whereas, the church or charge named above hereby establishes an accountable reimbursement plan for the benefit of the pastor(s) and other employees of the Church; therefore be it

Resolved,

that the total amount of this reimbursement plan shall not exceed:

4800

Funding for this reimbursement plan shall be through a line item in the church or charge budget and shall be in addition to the stated salary for the same period.

Resolved, the following terms and conditions shall govern both the Church or Charge and its employees:

1. Adequate accounting for reimbursed expenses. Any pastor or other employee now or hereafter employed by the Church/Charge shall be reimbursed for any ordinary and necessary business and professional expense incurred on behalf of the Church/Charge, if the following conditions are satisfied:

- (a) The expenses are reasonable in amount.
- (b) The employee documents the date, amount, place (for transportation, travel, and entertainment expenses), business purpose and, for entertainment expenses, the business relationship of the person(s) entertained, of each such expense with the same kind of documentary evidence as would be required to support a deduction of the expense on the employee's federal tax return.
- (c) The employee substantiates such expenses by providing the church treasurer with an accounting of such expenses no less frequently than monthly (in no event will an expense be reimbursed if substantiated more than 60 days after the expense is paid or incurred by an employee). Under no circumstances will the Church/Charge reimburse an employee for business or professional expenses incurred on behalf of the Church/Charge that are not properly substantiated according to this policy. Church/Charge and staff understand that this requirement is necessary to prevent the Church/Charge's reimbursement plan from being classified as a non-accountable plan.

2. Excess reimbursements. Any Church/Charge reimbursement that exceeds the amount of business or professional expenses properly accounted for by an employee pursuant to this policy must be returned to the Church/Charge within 120 days after the associated expenses are paid or incurred by the employee, and shall not be retained by the employee.

3. Tax reporting. The Church/Charge shall not include in an employee's W-2 form the amount of any business or professional expense properly substantiated and reimbursed according to this policy, and the employee should not report the amount of any such reimbursement as income on Form 1040.

4. Retention of records. All receipts and other documentary evidence used by an employee to substantiate business and professional expenses reimbursed under this policy shall be retained by the Church/Charge for a period of no less than seven years.

5. Appropriateness of expenses. In the case of any questions regarding the appropriateness of any expense submitted for reimbursement, the discretion of the Staff Parish Relations Chair, subject to the approval of the Staff Parish Relations Committee, shall prevail.

6. Unspent balances. No unspent balances in the reimbursement budget shall be paid to the employees as additional compensation. However, subject to the discretion of the Committee on Finance and the approval of the Church/Charge/Administrative Council, unspent balances may be carried over to the next year's budget.

Authorization

Yes Approve

By checking this box, I acknowledge that the church/charge above has established this Resolution on Accountable Reimbursement Plan on behalf of the clergy person named above and that this resolution is true and correct.

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

...

Date created: 11/29/2021 Last updated: 11/29/2021

Office Staff - 2021 Membership Audit Report & Care of Members and Removal of Names

Please note that all questions marked with an asterisk (*) are required fields.

INSTRUCTIONS: The membership audit for charge/church conference reports on certain changes in membership that have occurred since the last charge/church conference report. This differs from the year-end Statistical Table I, which uses January 1 – December 31 data.

Name and email of person submitting this report.

| First Name | Last Name | Email |
|------------|-----------|------------------------|
| Martin | Hunter | pastor@onalaskaumc.org |

Church

Onalaska - North Central - 690063

Charge

Onalaska - North Central

Membership Audit for Charge/Church Conference

Instructions: The membership audit for charge/church conference reports on certain changes in membership that have occurred since the last charge/church conference report. This differs from the year-end Statistical Report.

Names of persons RECEIVED into membership:

Enter name of member(s) in the following format: **name, method of reception**. Use a single line for each name.

Example: John Doe, Profession of faith

Jane Doe, Transfer

Rylee Beahm, confirmed
Silas Bratsch, confirmed
Suzie Clements, confirmed
Josie Fry, confirmed
John Gobel, confirmed
Westley Mahr, confirmed
Kate Ramsay, confirmed
Bailey Sommerville, confirmed
Alexa Szak, confirmed
Nick Marshall, transfer from UMC
Patty Marshall, transfer from UMC

Names of persons REMOVED from membership since last charge/church conference and method of removal:

Enter name of member(s) in the following format: **name, method of removal**. Use a single line for each name.

Dean Baldwin, death
Edna Guether, death
Marilyn Laughter, death
Bev Thienes, death
Janet Wolter, death

Care of Members and Removal of Names

Instructions: List the name of each member who is "negligent of the vows or is regularly absent from the worship of the church without valid reason" and who the church council has attempted to re-enlist in active participation without success. ¶228.2.b. Report in the following categories:

First time to be listed:

For example: John Doe, 2

Jane Doe, 2

Mary Lamb, 1

Second time listed:

If the charge/church conference deems it appropriate, it may vote to authorize the removal of these names from the full membership role. The record of names so removed shall be kept so that, if appropriate, the person whose name has been removed may be restored to membership).

What action steps have been taken during the past year by the Administrative/Church Council to care for inactive members?

Due to COVID, we have not taken any action on inactive members.

Authorization

Yes ☒ Approve

By checking this box, I acknowledge this Membership Audit Report & Care of Members and Removal of Names to be true and accurate.

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

**LAY SPEAKER
ANNUAL REPORT TO THE CHARGE CONFERENCE**
Initial Application or Request for Renewal



Report for year ending _____

SECTION I: DATA ON THE LAY SPEAKER

Name (Mrs. ___ Ms. ___ Mr. X) Wesley Hurlburt
Address 430 Third Ave. N. City/State/Zip Onalaska, WI 54650
Telephone 608-783-2652 E-mail weshurlburt@gmail.com
Name of District North Central
Name of Church Onalaska United Methodist
Church Address 212 N. 4th Ave. City/State/Zip Onalaska, WI 54650
Church Telephone 608-783-3380

SECTION II: STATUS OF THE LAY SPEAKER

 For initial application as a Lay Speaker

1. Are you currently a Certified Lay Servant? ___ Yes ___ No
2. What year did you complete your Basic Course? _____
3. What year did you complete your Advanced Course for certification as a lay servant? _____
4. What was the title of your Advanced Course? _____
5. Which of the following required Lay Speaking courses have been completed?
___ Leading Worship ___ Leading Prayer ___ Discovering Spiritual Gifts
___ Preaching ___ United Methodist Heritage ___ United Methodist Polity

(Upon completion of the required course work, the Lay Speaker candidate will be examined by the district committee on Lay Servant Ministries and recommended to the conference committee on Lay Servant Ministries to be considered for certification.)

 For renewal as a Lay Speaker

1. What year did you first become certified as a Lay Speaker? 2009
2. Date of last review of Lay Speaker status: No. 2020 Approved: X Yes ___ No
3. What year did you complete your last Advanced Course? 2017
4. What was the title of your last Advanced Course? United Methodist Polity

SECTION III: REQUEST OF THE LAY SPEAKER

I request recommendation of my pastor and my charge conference to begin/renew as a Lay Speaker for the ensuing year.
Date Nov. 23, 2021 Lay Servant [Signature]

SECTION IV: RECOMMENDATION OF THE PASTOR

I recommend concurrence with the request of this person to begin/renew as a Lay Speaker for the ensuing year.
Date 2021/11/29 Pastor [Signature]

SECTION V: RECOMMENDATION OF THE CHURCH COUNCIL/CHARGE CONFERENCE

The church council/charge conference of ONALASKA UNITED METHODIST CHURCH (church/charge)
recommends the above person begin/renew as a Lay Speaker for the ensuing year.
Date 2021/11/30 Church Council Chair or District Superintendent _____

(To be completed by those requesting renewal as a Lay Speaker)

SECTION VI: MINISTRIES BY THE LAY SPEAKER

During the past year, I have participated in ***caring ministries*** as follows:

- ☐ served as a volunteer in a care-giving institution ☐ provided one-on-one caring
☒ at a hospital, nursing home, or to a shut-in ☐ in membership/evangelism visitation
☒ served in caring/outreach projects (food pantry, prison ministry, etc)
☐ other caring activities (Please list) _____

During the past year, I have participated in ***leading ministries*** as follows:

- ☒ served as member of committee, board, commission, council, task force, etc.
☒ as a volunteer at a community agency
☒ at my local church
☒ beyond my local church
☐ on my District ☒ Conference ☐ Jurisdiction ☐ General Church level
☒ other leading activities (Please list) Chair, Wisconsin N-VIM

During the past year, I have participated in ***communicating ministries*** as follows:

- ☒ brought message in 8 worship services
☒ served as worship leader in 4 services
☒ delivered 6 devotional messages
☐ taught _____ classes
☐ shared my faith story _____
☐ other speaking activities (Please list) _____

During the past year I have participated in additional opportunities for ministry as follows *(Additional writing space below)*:

SECTION VII: PERSONAL AND SPIRITUAL GROWTH BY THE LAY SPEAKER

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

Continuing Bible study class

SECTION VIII: FEEDBACK BY THE LAY SPEAKER

1. Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? ☐ Yes ☒ No (If yes, please list those areas below.)

2. What additional training or support do you need or would suggest to further your ministry:
Find time to work continuing education in my schedule
3. Give any recommendations you have for improving Lay Servant Ministries in your District or Conference:

(Note: District Directors are encouraged to respond to any comments within this section.)

NOTICE: After this form is completed and signed by those listed above, the Recording Secretary of the Charge Conference is requested to reproduce THREE copies: (1)Lay Speaker, (2)District Director of Lay Servant Ministries, (3)District Superintendent. The Recording Secretary of the Charge Conference keeps the ORIGINAL. (Revised September 2016)

Special Motion re: Boy Scouts Reorganization

The Boy Scouts of America are currently involved in a class action lawsuit and bankruptcy regarding sexual abuse allegations over several decades. There is concern that BSA did not have sufficient insurance to protect affiliate organizations which sponsored Boy Scout troops in the past, including The United Methodist Church denomination and individual congregations.

Leaders and legal counsel for the Wisconsin Annual Conference have asked congregations who sponsored troops to pass the following motion at charge conferences, giving our church Trustees authority to respond in the case.

We the Onalaska United Methodist Church give authority to the board of trustees to execute and to submit the plan ballot in Case No. 20-10343 (LSS) currently pending in the United States Bankruptcy Court for the District of Delaware without further action by the Church Council.

At this point, the Wisconsin Conference and other UMC leaders are still waiting for release of related documents, including details of the settlement and the plan ballot.

Passing this motion establishes that our church and The United Methodist Church are engaged in this process, which is helpful in the ongoing legal negotiations.

Passing this also enables us (and the Wisconsin Conference) to respond quickly as the case moves forward and documents are released. We may have a window of a few days, which is not enough time for us to call a Charge Conference and vote.

Passing this motion does NOT commit us to a particular response. It simply empowers our Trustees, currently chaired by Jeff Moorhouse, to act on our congregation's behalf when a decision is made.



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2550). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 Book of Discipline.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

Onalaska Church Onalaska Charge
North Central District Wisconsin Annual Conference

For the period beginning November 22, 2020, and ending November 30, 2021
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective 01/19/2021, by electing the following officers (no less than three, and up to nine persons):

| | Name | Term Expires |
|----------------|----------------------|--------------|
| President | Jeffrey S. Moorhouse | 2023 (3) |
| Vice President | Mary Baldwin | 2022 (2) |
| Secretary | Jean Lund | 2021 (1) |
| Treasurer | Bob Mattson | 2022 (1) |
| Member | TBA | 2023 (1) |
| Member | TBA | 2023 (1) |
| Member | TBA | 2023 (1) |
| Member | Ken Uting | 2021 (1) |
| Member | Scott Olson | 2022 (2) |

2. Is the local church incorporated (¶2529.1a)? ☒ Yes ☐ No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

| | Name(s) | Office | Book | Page |
|------------------|-------------------|------------------|------|------|
| Church Buildings | 212 4th Ave N | Doc# 693734 | 273 | 382 |
| Church Buildings | Lot 2, Block 30 | Doc# 805575 | 479 | 471 |
| Parsonages | 505 King St | Doc# 1001084 | 805 | 078 |
| Parsonages | 412 Locust St | Doc# 1564430 | | |
| Other | 415 King St | Doc# 956789 | 725 | 669 |
| Other | See "Income Area" | Property Rentals | | |

- b. Who is the custodian of deeds and other legal papers? Trustees

- c. Where are they kept? State Bank Financial - Lock Box

4. Does each deed contain trust clause (¶2503)? ☐ Yes ☒ No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? ☐ Yes ☒ No

6. a. Insurance (¶2533.2, 2550.7)

| Item Insured/ Insurance | Replacement Value | Amount of Coverage | Type of Coverage | Company | Restricted By Coinsurance (Yes or No and amount) | | Expires When |
|---|----------------------|-----------------------|---------------------|---------------|---|----------|-----------------|
| Church Buildings | \$ | \$ 519900 | Blanket | Church Mutual | Y <input type="checkbox"/> | Amount:: | 07/01/2023 |
| Parsonages | \$ | \$ | | | N <input checked="" type="checkbox"/> | Amount: | |
| Church Furnishings and Equipment | \$ | \$ 139850 | Included | Church Mutual | Y <input type="checkbox"/> | Amount:: | 07/01/2023 |
| Parsonage Furnishings and Equipment | \$ | \$ | | | N <input checked="" type="checkbox"/> | Amount:: | |
| Vehicle(s) | \$ | \$ | | | Y <input type="checkbox"/> | Amount:: | |
| General Liability | | \$ 300,000 | | Church Mutual | N <input checked="" type="checkbox"/> | Amount:: | 07/01/2023 |
| Worker's Compensation | | | | Church Mutual | Y <input type="checkbox"/> | Amount:: | 07/01/2022 |
| Directors and Officers/Errors and Omissions/Crime | | \$ | | | N <input checked="" type="checkbox"/> | Amount:: | |
| Professional Liability Coverage (Including Sexual Misconduct) | | \$ 1000000 | | Ch Mutual | Y <input type="checkbox"/> | Amount:: | 07/01/23 |
| | | | | | N <input checked="" type="checkbox"/> | | |

b. Have the buildings been inspected for fire and other safety hazards within the past year? ☒ Yes ☐ No

c. Have you assessed the replacement value within the last 5 years? ☐ Yes ☒ No

d. Who performed the assessment?

e. Does the church have a Safe Sanctuary Policy? ☒ Yes ☐ No

f. Is the amount of insurance adequate? ☒ Yes ☐ No

(to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at <http://www.gcfa.org/gcfa/united-churches-in-america-insurance-requirements>)

7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? ☐ Yes ☒ No
(attach as a report; an example accessibility audit form may be found at <http://www.gcfa.org/forms-and-resources>)

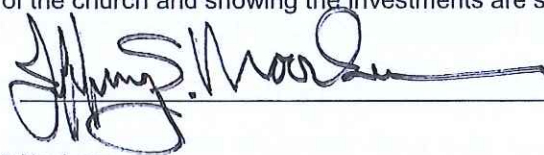
b. If needed, have you developed an accessibility plan? ☐ Yes ☒ No (Attach plan)

8. Provide a detailed list of income-producing and permanent funds:

| Item | Date Received | Amount | Where Invested | Income | How Income is Used for Ministry |
|-------------------------------|------------------|--------|-----------------|--------|---------------------------------------|
| 222 4th Ave (blue house) | Doc #1256205 | | Rental Property | 950 | General Fund |
| 418 Locust Street (Red House) | Doc # 1599723 | | Rental Property | 875 | General Fund |
| | | | | | |

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees



Printed Name: Jeffrey S. Moorhouse

Date: 11/17/2020

Annual Report of the Board of Trustees, 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Onalaska United Methodist **Church** Onalaska United Methodist **Charge**
 North Central **District** Wisconsin **Annual Conference**

For the period beginning 11/22/2020 and ending 11/30/2021
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2016 *Book of Discipline* (§258.4)? ☒ Yes ☐ No

b. Names of officers?

Chairperson Lisa Filips Vice Chairperson Doug Filips
 Treasurer(s) Delores Kenyon Financial Secretary Nancy Dorn

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? ☒ Yes ☐ No

If not, why not?

We have provided a draft of the 2022 budget. Once our stewardship campaign is complete, we will adjust the budget and do a final approval in January 2022.

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? ☒ Yes ☐ No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?
☐ Monthly ☒ Quarterly ☐ Semi-annually ☐ Annually ☐ No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? ☒ Yes ☐ No;

If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?

Stewardship campaign and fund-raising. We also earn income from rentals, and receive some income from trusts and other outside sources.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? ☒ Yes ☐ No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? ☒ Yes ☐ No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

☒ Yes ☐ No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4d)?

State Bank Financial

Wis. United Methodist Foundation (WUMF)

BMO Harris Bank

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? ☐ Yes ☒ No

If not, why not?

Accounts used for operating expenses are in FDIC insured accounts and below the insurable limit. Other accounts (ie those at the WUMF) are not used for operating expenses and are not FDIC insured.

c. Are all accounts in the name of the church? ☐ Yes ☒ No

If not, why not?

Some smaller committees hold funds not in the name of the church in order to delegate some record keeping to the committee level and reduce the load on our volunteer treasurer. All accounts audited annually by Finance Comm.

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4d)? (Attach as a supplement.) ☒ Yes ☐ No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4d)?

☒ Yes ☐ No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the

Discipline (§258.4a)? ☒ Yes ☐ No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, d)? ☒ Yes ☐ No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? ☒ Yes ☐ No

If not, why not?

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4c)? ☒ Yes ☐ No

b. If not, why not?

Yes. We are also planning an external audit, but are delaying it pending COVID.

c. Were there any recommendations or exceptions? ☐ Yes ☒ No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed



Printed Name: Lisa Filips

Date: 11/26/2021

Report of the Finance Committee 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.



Fund Balance Report

The Committee on Finance is required to make provision for an annual audit of the records of all the financial officers (including the financial secretary or church business manager and treasurers) of the church and all its organizations and shall report to the Charge Conference. Guidelines for handling of an accountability of funds can be found in the 2017-2020 United Methodist Church Financial Records Handbook and in Guidelines for Leading Your Congregation: FINANCE available at <http://www.cokesbury.com>, and The Local Church Audit Guide, available at <http://www.gcfa.org/forms-and-resources/financial-forms/>.

THIS REPORT IS TO BE COMPLETED BETWEEN JAN. 1 AND FEB. 1
THIS REPORT SHOULD NOT BE INCLUDED WITH YOUR OTHER CHARGE CONFERENCE FORMS

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

| | | | |
|---------------------------|----------|---------------------------|-------------------|
| Onalaska United Methodist | Church | Onalaska United Methodist | Charge |
| North Central | District | Wisconsin | Annual Conference |

For the period beginning January 1, 2020 , and ending December 31, 2020

1. Receipts, Disbursements, and Balances (Round to the nearest dollar)

| LOCAL CHURCH FUNDS (Use those applicable to your church.) | (a) Balance at Beginning of Period | (b) Cash Received and Recorded | *(c) Total Disburse- ments for Period must be entered as a negative(-) | *(d) Transfers + (-) | (e) Balance End Of Period |
|--|---|---|---|-------------------------|------------------------------------|
| General Fund | 123,657 | 594,187 | -636,565 | | 81278.33 |
| Benevolence Fund | | | | | 0 |
| Building or Improvement Fund | 6,865 | 159,475 | -146,081 | | 20259 |
| Board of Trustees' Fund | | | | | 0 |
| United Methodist Women | 2,841 | | -1,766 | | 1074.73 |
| United Methodist Youth Fellowship | 13,391 | 160 | -670 | 1,651 | 14532.5 |
| United Methodist Men | 2,371 | 3,187 | -4,780 | 1,099 | 1877.25 |
| Church School | | | | | 0 |
| Other Organizations or Funds (enter name): | | | | | |
| Name: | Living Missions | 8,334 | 664 | | 8,998 |
| | *market change disbursements | | | | 0 |
| | Music Ministry Fund | 220 | 262 | -1,098 | -616 |
| | Stephen Ministry Fund | 9,683 | 116 | -2,784 | 7,015 |
| | Memorial Endowment Fund | 12,558 | 1,788 | | 14,346 |
| | *interest | | | | 0 |
| | | | | | 0 |
| | | | | | 0 |
| | | | | | 0 |
| | | | | | 0 |
| | | | | | 0 |
| | | | | | 0 |
| | | | | | 0 |
| | | | | | 0 |
| Total amount of cash in all treasuries of the church | | 179918.08 | 759839.16 | -790959.93 | -33.17 |
| | | | | | 148764.14 |

2. **The Auditors** ☐ **Auditing Committee** ☒ (*check one*) has examined the accounts listed on the front side; reviewed procedures of counting and accounting under the current Book of Discipline; has reconciled receipts and disbursements with bank deposits and bank balances; and has found the balances displayed to be correct, procedures proper, and records properly kept, except as noted below (*attach additional pages as needed*):

Complete and on file.

3. **Recommendations for changes in financial policies and practices** (*attach additional pages as needed*):

No changes recommended. We are updating our Finance Handbook, currently under final review, and will publish it on the church website in 2022.

Signatures of the Church Audit Committee, (if applicable)

| | |
|----------------------------------|--------------------------|
| Lisa Filips _____, Chairperson | Nancy Dorn _____, Member |
| Printed Name: <u>Lisa Filips</u> | Printed Name: _____ |
| Date: <u>11/26/2021</u> | Date: <u>11/29/2021</u> |

Fund Balance Report, 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

Local Church Information Sheet for Appointment Update

Each fall, the Staff-Parish Relations Committee fills out a summary of the church's ministry, including desired characteristics in clergy, for the Wisconsin Conference to use in case of a change of appointment. We are sharing this as a celebration of our ministry with Pastor Park.

- Jerry Arndt, SPRC Chair

I. Please reflect on the strengths of your congregation. What has changed in the past year?

Total participation (virtual and in-person) in services has actually increased during the pandemic from about 250/week to well over 300/week; this will be pursued as a membership growth opportunity in 2022 and beyond. Development and/or refinement of the virtual service technology was a major achievement during the pandemic. We are strong in ministry to families and youth, music, missions, and outreach in our community and beyond. Our youth group is also a strength. We are well-recognized for the value that we bring to our members and to the community -- hunger and food ministry, community dinners, community service activities, support of the Afghan immigration process with donations and service through Rubicon to support the many volunteers assisting with the process. Stephen Ministry is a strength in providing ministry and support to those needing it. Our list of mission projects for 2021 included 45 items and there were probably many more not on the list. One of our major achievements in 2021 is fully paying off the mortgage for our new building addition that was completed in 2019; our members were very supportive and generous.

II. What are the major ministry objectives/goals for the church in the next 3-5 years? Have these changed since last year? How do you plan to incorporate Imagine Wisconsin Anew into the plans?

In 2018 we adopted our current mission statement "to make disciples of Jesus Christ for the transformation of the world." Our vision statement is "LOVE unconditionally; PREPARE our hearts, minds, and hands; SERVE in all ways we can; CELEBRATE GOD in all we do." 2022 will be the final year of a 4-year plan that included 1) mission, vision, and goals. 2) Community connection. 3) Hospitality and connection process. 4) Faith and leadership development which will be the focus for 2022. One of our primary objectives and goals for 2022 is GROWTH.

III. What are the opportunities for mission and outreach into the community? How have you followed up in the past year? How does your mission and outreach reflect the principles of Imagine Wisconsin Anew?

We have a strong external presence in outreach to the community; we make that a priority; Pastor Park leads by example by being actively involved in the community and providing leadership. Many of our members are also highly engaged in missions and community outreach. For 2021 our list of mission projects included 45 projects and there were likely many more not on the list.

IV. Name three highly desired competencies for pastoral leadership that would benefit your church and its charge.

Let's start by saying that Pastor Park is an EXCELLENT FIT for what OUMC needs in a pastor.

- 1) Strong spiritual leadership and ministry to individuals and groups to serve their needs
- 2) Strong leadership of staff and volunteers
- 3) Enthusiasm and commitment to be involved in the community and to attract and welcome new members to support our church.

Pastor Park and his team work very hard and do a nice job finding the right balance of the many things that we have going on and the opportunities that we have. This is what we expect from a pastor and appreciate when we have it.

Additional Comments

We are very satisfied and appreciative of the leadership from Pastor Park and his team. We are glad to have him and hope that will continue into the future. OUMC has so much potential and we believe Pastor Park has been very influential in creating that high potential and will be critically important to leading us in achieving that potential

Clergy - 2021 Clergy Continuing Education Report

Please note that all questions marked with an asterisk (*) are required fields.

Filed for January 1 - December 31, 2021

Submission Based on Conference Policy 150.0.0: Guidelines for Continuing Theological Education

Clergy

| First Name | Last Name | Email |
|------------|-----------|------------------------|
| Martin | Hunter | pastor@onalaskaumc.org |

Clergy Status

Charge and District

1. Professional Reading (ten hours of reading = 1 CEU)

Title; Author; Topic

Total CEUs Earned for Reading

You may earn a maximum of 1 CEU for professional reading regardless of total number of hours.

(Type numbers, not words.)

2. Seminars/Conferences/Workshops (on site or distance learning)

List all below

Use a single (or wrapped) line for each with space in between. (Registration material may list CEUs earned.)

Title of Event; Date of Event; Leader(s) of the Event; CEU's Earned for Event

Total CEUs Earned for Seminars/Conferences/Workshops

(Type numbers, not words.)

3. Study Travel

Information about your study(ies)

Use a single (or wrapped) line for each with space in between.

Study Trip; Date(s) of Trip; Leader(s) of Event

Total CEUs Earned for Study Travel

Only the number of contact hours of lecture and discussion may be counted. 10 hours = 1 CEU.

(Type numbers, not words)

4. Mission Travel

Information about your travel

Use a single (or wrapped) line for each with space in between.

MissionTrip; Date(s) of Trip; Leader(s) of Event

Pine Lake Work Camp; 2021/4/24; Wes Hurlburt

Total CEUs Earned for Mission Travel

Report the number of contact hours; 10 contact hours = 1 CEU.

(Type numbers, not words)

1

5. Other Continuing Education Activities

Description

Describe the nature of the event

Worship coaching with Jason Moore & OUMC

Total CEUs Earned through Other Continuing Education Activities

(Type numbers, not words)

2

GRAND TOTAL OF CEUs EARNED

6

If this number does not match the CEUs you earned this year, please check each of the total CEUs from the questions above.

Your Plans for Continuing Your Education in the Next Year

I will attend Leadership Institute or other similar clergy workshops, read as appropriate to enhance my ministry, and participate in mission trips. In 2022 or 2023 I hope to take a sabbatical for extended study and travel.

Note: A signature is not required on this form. A copy of this report may be submitted to the Annual Church/Charge Conference to fulfill the requirements of ¶350.5 or 350.6 of the 2016 *Book of Discipline*.

When submitted, a copy of this form will be forwarded to the designated Board of Ordained Ministry representative:

- Rev Steve Scott will receive Elder and Provisional/Commissioned Member reports
- Rev Mike Weaver will receive Local Pastor (full or part time) and Associate Member reports
- Rev Susan Haller will receive Deacon reports

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

Reports of Retired Clergy



REV. BRUCE BARTEL

Since the last Charge Conference,
I have led worship once a month at Discovery Faith Community, Lanesboro, MN
I have led four studies at OUMC,
I am a trustee on the East Wisconsin Pension Trust,
I serve on the WI United Methodist Foundation Board of Directors,
I serve on the local Wesley Foundation, and
I am Class Steward for the Class of 1970 at Garrett-Evangelical Seminary.

Bruce Bartel
November 24, 2021

REV. DON ILIFF

This past year I have been the interim pastor at First Baptist Church in LaCrosse. In July, I and three other retired pastors accepted the call to serve half time at First Baptist Church. It's basically a 1/8th position. I am scheduled to preach once a month. The four of us share the pastoral duties as they arise.

Don Iliff
November 25, 2021