

ONALASKA

UNITED METHODIST CHURCH

2020 CHARGE CONFERENCE



This composite photo combines two significant events in the life of Onalaska United Methodist Church. The COVID-19 pandemic caused us to cancel indoor worship after March 2020. Masks became common. On October 11, we gathered outside for worship and to celebrate becoming a Reconciling Congregation. Those on the left side of the photo represent the praise service, and those on the right the classic service. A few folks snuck in twice!

OUR MISSION:

To **make disciples** of Jesus Christ for the **transformation** of the world.

OUR VISION:

- ♥ **LOVE** all people unconditionally;
- 🧠 **PREPARE** our hearts, minds, and hands;
- 🌐 **SERVE** in all the ways we can;
- ✋ **CELEBRATE** GOD in all we do!

OUMC Pastors

In 1856, a class of ten Methodists met for the first time in Onalaska. The church was organized as part of the Methodist Episcopal Church (North). Twenty-eight different pastors served before 1909.

1909-1910...	Louis Colman
1910-1911...	Bert Stevens
1911-1913...	Walter Snow
1913-1914...	Chas Beers
1914-1920...	Albert Gilbert
1920-1924...	William Walker
1924-1927...	Forrest Hoisington
1927-1929...	David Davis
1929-1935...	James Keen
1935-1938...	George Marshall
1938-1944...	Bernard A.J. Meboe
1944-1948...	S.J. Lambright
1948-1950...	A.M. Levy
1950-1951...	Elwyn Burke
1951-1952...	T.W. Reiman
1952-1953...	Willard Mecklenburg
1953-1961...	Richard Truitt
1961-1967...	David Passett
1967-1975...	Roger Gustafson
1975-1976...	Chris Everson
1976-1980...	John McBeth
1980-1990...	David Worm
1989-1992...	Norman Bude
1990-1994...	Tom Raber
1994-2005...	Bruce Bartel
1998-2004...	David Byers-Dent
2004-2009...	Hyun-Suk Kim
2005-2007...	Scott McMurray
2007-2015...	Jenny Arneson
2015-	M. Park Hunter



This photo, dated March 1972, shows the 1971 new sanctuary (left) and the 1960 education wing (right), flanking the old 1907 church building. The old building was torn down shortly after this. The space where it was located is now filled by the office addition built in 1985.

ONALASKA UNITED METHODIST CHURCH

2020 CHARGE CONFERENCE AGENDA

Rev. Karen Bankes, presiding elder

agenda item

Welcome & Introductions – Rev. Park Hunter

Election of Secretary – Nancy Dorn

Opening Prayer – Rev. Karen Bankes

Celebrating Connection

- 1 Church's Sharing – Wes Panzer, Church Council
- 2 Pastor – Rev. Park Hunter
- 3 Discipleship – Paul Bratsch
- 4 Kid Ministry – Jessica Gobel

Bishop Jung Video (<https://youtu.be/t9386zdZXNs>)

Actions that Require Vote

- 5 Lay Leadership Report (Church officers for 2021) – Rev. Park Hunter, Lay Leadership
- Approval of Pastoral Compensation for 2021 – Mark Halderson, Staff-Parish Relations
- 6 Support Worksheet
- 7 Housing Allowance
- 8 Accounts Reimbursable
- 9 Membership Audit, Care of Members and Removal of Names – Rev. Park Hunter
- Approval of Lay Servants
- 10 Wes Hurlburt
- Approval of Candidates for Ministry – Mark Halderson, Staff-Parish Relations
- 11 Ruth Hallstead
- 12 Approval of 3-year / \$300,000 extension to capital campaign

Benediction & Adjournment – Rev. Karen Bankes

information and reports

- 13 Annual Report of Trustees
- 14 Annual Report of Finance Committee
- 15 Budget for 2021 (DRAFT)
- 16 Fund Balance Report for 2019
- 17 Church Schedule 2021
- 18 Clergy Continuing Ed Report – Rev. Park Hunter
- 19 Reports of Retired Clergy
- Rev. Bruce Bartel
- Rev. Don Iliff

Wesley Panzer

Date created: 11/14/2020 Last updated: 11/20/2020

Council Chair - 2020 Review of Local Church's Life and Ministry

Please note that all questions marked with an asterisk (*) are required fields.

First Name	Last Name	Email
Wesley	Panzer	d.wpanzer@gmail.com
Church	Onalaska - North Central - 690063	
Charge	Onalaska - North Central	
1. Mission/Ministry Highlights	<p>Considering our Mission limitations outside our local community because of the pandemic, OUMC has focused on our local community to expand our influence and help through feeding, being a place (site) for reflection & rebuilding oneself, reaching out to support shut-ins and feed the need to be loved by God's people --</p> <ul style="list-style-type: none"> - We have adjusted to the pandemic by holding YouTube services that are available to members, friends and those just looking for a church service on line. We have discovered a few new 'friends' in this manner. This reaching out via YouTube, to those looking for God's word is a 'diamond' among this difficult period in our church life. - The Reconciling Process included activities / learning sessions that strove to include our community so they were aware of OUMC's work to discuss this controversial issue and work toward an understanding of the sensitive and personal issues surrounding the topics. The final congregational vote was over 80% in favor of being a reconciling congregation. A place of welcome for all, and known by our community. - Many of our mission plans have suffered from the pandemic restrictions. However, we have continued working to be a force and difference in the community through: Modifying our monthly Community Dinners to be drive through meal pickups; Holding a very successful "Boo-thru" Halloween event in place of 'Trunk-or-Treat; Held a successful Chicken-Q as a drive-thru in support of our building fund; And modified our Vacation Bible School into an online event with all community kids invited and many outside our congregation participating. - Volunteers led a virtual 'Coulee Region Hunger Walk' to gather funds to aid our local Food Basket. This effort was well received by our members and the community as well over \$14,000 was provided to the food basket. 	
2. Work that Aligns with Conference Priorities	<ul style="list-style-type: none"> - In 2020 OUMC has voted to be a Reconciling church. This follows 18 months of learning, testimonials by members, sermons, multiple communications to members and invited guests to speak to members. - OUMC has continued a multi-year "Community Dinner" local mission; every month on the second Tuesday. Though the pandemic months this has become a 'drive-thru' event that has garnered much support from members by helping plan, cook and serve attendees. - We continue to hold one Sunday each month as our Hunger Task Force day and continue to have very good support from members. Volunteers gather the donations of food and money to deliver to our local Food Basket. 	

3. Future for Your Congregation

Over the next five years, we plan the following in order to continue meeting our mission to make disciples of Jesus Christ for the transformation of the world, and our vision to LOVE all people unconditionally; PREPARE our hearts, minds & hands; SERVE in all the ways we can; and CELEBRATE God in all we do:

-- Complete our Phase II program to allow our facility to become a 'gathering place' for our members and our community to come together for fellowship. This is not just worship but a gathering place so people are comfortable to meet and relax, discuss issues and to enjoy one another; Our church is physically in the center of Onalaska and will potentially be used to house more Outreach programs for our community; Our youth & young adult ministry & programs will allow us to grow in members and ministry as our members age and we move through our life cycles. Through the pandemic, we have realized that Phase II may include new ways of outreach through technological means including livestreaming, and potential new ministry groups in neighboring communities.

Steps to help us get to this vision -- Continue to Phase II of our building program/vision which will provide a new fellowship hall and enlarge our facilities for church & community events; Continue and grow our Young Adult Ministry; Continue providing resources (funds, food, & volunteers) for our Tuesday Community Dinners; Insure we are a Welcoming Church and continue to provide and explore opportunities for members and our community to be exposed to God, i.e. Worship opportunities; Advertise our church events and ministries to members and our community for awareness of activities & opportunities at or through our church; Engage and support our members in neighboring towns in community outreach; Build on our livestream experience to continue extending ministry to those unable to visit our physical building.

Please upload your current ministry plan

2018-2021missionvisionplan.pdf (<https://wisconsin-reg.brtapp.com/files/tables/registrations/991786/questions/296006/fdaa4f1b889a4c2f8c8417371da3c301/2018-2021missionvisionplan.pdf>)

Authorization

Approve

Yes

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.



2020 Pastor's Report – M. Park Hunter

November 21, 2020

What a difference a year makes. The world as 2020 fades away doesn't look *at all* like it did at the beginning. Nor does our church. This year has been filled with challenges and opportunities.

CHALLENGES: At the beginning of the year, The United Methodist Church was reeling in the wake of General Conference 2019 and preparing for GC2020, confronting a possible denominational schism of the issue of LGBTQ inclusion. We wrestled with this issue locally.

Rumors of a global epidemic became local reality in March of 2020, when COVID-19 forced churches across the United States to shut down before Easter. We have spent the bulk of this year without being able to worship in our sanctuary or hold large group meetings or events. This has had financial, missional, spiritual, and social ramifications for our members and church.

The murder of George Floyd May 25 set off a national reckoning with racial justice and policing issues, and local reflection that our congregation needed to engage in.



The presidential election this summer brought unprecedented national unrest and further divided people in our country. As a church representing people on all sides of the political spectrum, we once again had to consider how we can live together and love one another even when we disagree.

OPPORTUNITIES: Yet we know God can turn all things to the good of those that love the Lord (Romans 8:28). Each of these challenges presented opportunities for our congregation.

Reacting to the UMC debate over LGBTQ inclusion, Onalaska UMC began a year-long Reconciling exploration of the issue. Originally scheduled to conclude in March 2020, the pandemic pushed back our congregational vote to September 27. At a special Charge Conference, 167 members voted by a margin of 82% to adopt a fully inclusive Reconciling Statement. We have seen new interest and new members as a result of this process.

(<http://www.onalaskaumc.org/reconciling-ministry/>)

The pandemic shutdown pushed us to innovate new ways of doing ministry. We began livestreaming both Sunday services, and in the fall we added a mid-week online worship service. Together we estimate these services are reaching more people than attended our in-person worship. Our worship is more creative than ever.

(<http://youtube.onalaskaumc.org/>)



In reaction to the George Floyd killing and the Black Lives Matter movement, we have touched on racial justice and our Christian duty to love other frequently beginning in June – see the Peace With Justice Sunday sermon linked below, for example. Over the summer, we co-hosted with Bridges UMC two small groups, one studying the book “Waking Up White,” and the other looking at race and faith issues as portrayed in movies and TV shows. Our church history Sunday class continues a deep exploration of African American Church history this fall and into spring 2021. (<https://youtu.be/s7ys-p-oylw>)

Throughout and following the election campaign, we have explored how our faith calls us to be citizens of heaven first, and then seek to express our Christian values through our civic engagement. Our September-October worship series, beginning with the sermon below, explored this theme. Resisting the polarizing political pressures of party affiliation, we find we can still be a beloved congregation. (<https://youtu.be/oNlReXTVEm8>)

SERVICE AND GROWTH: As a pastor, I continue to seek ways to serve in our church, community, and larger connection. One of my favorite pastoral responsibilities is teaching confirmation and shepherding our 8th graders through their first adult exploration of their faith. We confirmed eight students in the spring, and have a class of nine this fall. Conducting weddings and funeral has been a new experience in the pandemic, and yet a blessing as I continue to serve families at key moment in life’s journey. I’ve performed 11 funerals, two weddings, and two baptisms.



I am involved in the Onalaska Hilltopper Rotary Club and the Rotary Works Foundation board. This fall I assumed leadership of the Interfaith Leaders Coalition in the La Crosse area, and moderate their Community Conversation series. I also joined the leadership team for the Coulee Region Hunger Walk, helping them switch to a virtual model and raise \$14,000 for local food pantries.

In our denomination, I serve on the North Central District Committee on Ministry and mentor Local Licensed Pastors (LLP’s) and Provisional Clergy (pastors and deacons). I also pray with leaders at our Annual Conference, and consult with other churches in Wisconsin on reconciling, technology, and worship issues. I’m excited about the Advent series I’m co-developing with five other pastors!

For personal development, I participated in the Leadership Institute hosted by the UMC Church of the Resurrection, as well as online seminars on digital church, disaster recovery, and spiritual growth hosted by the denomination. I am also working one-on-one with Jason Moore, a church coach specializing in helping churches connect the in-person and online worship experiences.

CONCLUSION: This has been a hard year, but a surprisingly good year. For now, we deal with the restrictions imposed on us by the pandemic. We endure and build new strengths, while we look forward to the renewed flowering of our ministry post-pandemic.

“For now we see in a mirror, dimly, but then we will see face to face” (1 Corinthians 13:12).

To God be the glory!

A handwritten signature in black ink that reads "Martin Park Hunter".

Rev. M. Park Hunter

CHARGE CONFERENCE REPORT - 2020

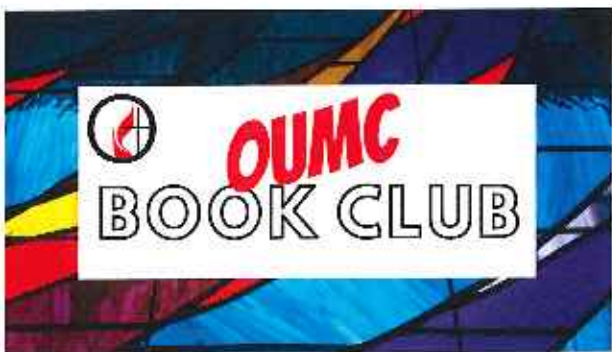
Paul Bratsch, Director of Discipleship

2020 changed the way we do ministry at OUMC, but our mission remains the same. We are adapting to new challenges and looking for innovative ways to continue engaging our congregation and our community.

CHRISTIAN EDUCATION Educational ministries for adults, youth, and children have made the transition to virtual programming. Small groups and adult Bible classes continue to meet via Zoom and most participants have continued to meet virtually, though we are trying to find ways to engage those who struggle with the online format. We also began offering short-term mid-week devotionals, virtual book clubs, and racial justice small groups.

YOUTH PROGRAMS Our youth programs have consolidated to simply meeting as SOAR, SOAR JR and Confirmation, with no separate Sunday School, as we are no longer limited to in-person activities on certain days and times. Programs include a mix of games, discussions, check-ins with students, and lessons. We have begun offering some innovative activities like video-based lessons, live streaming, an online watercolor painting class, and online gaming. Our 2020 youth mission trip was cancelled due to the pandemic. We are currently researching whether or not it will be safe to attend a trip in 2021.

MISSIONS & OUTREACH OUMC continues to engage our community during the pandemic. Our monthly community dinner moved to a drive-thru format, but is serving more meals than before COVID. We continue to support organizations such as United Campus Ministry, La Crosse Jail Ministry, Salvation Army (Angel Tree gifts), Boys & Girls Club (shoeboxes), Onalaska/Holmen Food Basket, Coulee Region Hunger Walk, Hunger Task Force, Mission Guatemala, and more. To thank the Onalaska School District teachers and staff for their hard work during the pandemic, our church also provided hand written notes of encouragement and \$10 gift cards for all 435 staff in the district. We canceled our Jan 2021 Mission Guatemala trip due to the pandemic. We plan to reschedule as soon as it is safe.



Jessica Gobel
Director of Children and Family Ministry

4

"I will teach all your children, and they will enjoy great peace." Isaiah 54:13 (NLT)

2020 has been a challenging year for all of us, however my thoughts tend to gravitate towards the kids. The scripture I chose for this year's report reflects the reminder of what we all can use...peace.

Since last Charge Conference, KidMin at Onalaska UMC performed a meaningful and witty Christmas pageant and continued learning weekly about Jesus' love using the Dig In curriculum. The kids enjoyed 'Poptarts, Pajamas, and Praise' and Christmas caroling at local care centers. In January, KidMin campers served for the Winter Soup for Summer Camp event. They shared stories and pictures of their 2019 summer camp experience.

With the pandemic, KidMin needed to be adapted, re-created, and reimagined. The term 'porch drop' became familiar with visits to 30 families for an Easter bucket drop and a May activity bucket drop. Connecting with the kids via YouTube video for Sunday School and Zoom storytimes and games filled the calendar. One of the highlights of the spring was the annual Children's Worship service. The kids really made it their own by submitting videos to fill the service with their scripture readings, prayers, and special music.

One-time events seem to reach the most families. In June, we 'Chalked the Walk' by decorating an entire sidewalk square with their name and a Bible verse for each child in our program. Families could walk around our church block to hunt for their child's square. We served about 47 kids for this year's 'STAY-cation Vacation Bible School.' It was certainly a different event this year, however volunteers stepped up to make it as fun and faith forming as possible. For Halloween, we served over 150 meals and gave out Halloween gifts and candy through our 'Drive-BOO' event.

The coming month brings a time of Thanksgiving and Advent; a time where connecting with God through church is a priority for many people. Through online, porch drops, and a virtual Christmas pageant, I intend to connect with each one of our families during this time. This time of the year also encourages us to give back to our community. Families are sponsoring kids through the Salvation Army, shoeboxes for the local Boys and Girls Clubs, and working on an Advent offering for the local food pantry.

I am thankful for the opportunity to be OUMC's Director of Children and Family Ministry. I am also thankful for the continued support of the KidMin program by all of you. Finally, I am blessed to work with a wonderful staff – they all have worked above and beyond their normal scope to make ministry happen in 2020.

Blessings,

Jessica Gobel
Director of Children and Family Ministry





Lay Leadership for Onalaska UMC (BOD)

2021

required by Book of Discipline, elected at Charge Conference

2020.11.21

names in CAPS indicate new leaders for this year; info in blue auto-filled from elsewhere

CHURCH COUNCIL	leadership role	serve thru	notes
Wes Panzer	chair*		also on finance
Cathy Geister	vice chair	2022 (2)	
Nancy Dorn	secretary	2022 (2)	
<i>Delores Kenyon</i>	treasurer*		
Megan Barbian	lay leader*	2023 (1)	also on SPRC, finance, lay leadership, stewardship
Jan Mattson	lay member to AC*		also serves on SPRC, finance
Jessica Gobel	lay member to AC*		
<i>Jeff Moorhouse</i>	trustee chair*	2020 (2)	
TBA	finance chair*		
<i>Jerry Arndt</i>	SPRC chair*	2021 (1)	
<i>Paul Bratsch</i>	outreach chair		
<i>Cory Groves</i>	worship chair		
<i>Wes Panzer</i>	lay leadership vice chair		
Becky Barnes	Stephen Ministry rep.		
Susan Herzog-Blumer	women's rep.*	2021 (1)	
<i>Wes Hurlburt</i>	men's rep.*		elected by Men's Fellowship
Sean Molstad	young adult rep.*		also on SPRC, lay leadership
Ben Geister	youth rep.*	2021	also on SPRC
Dave Trapp	at large	2021 (1)	
M. Park Hunter	pastor, ex officio*		also on other committees
Paul Bratsch	dir. christian discipleship		also on outreach
Jessica Gobel	dir. childrens ministry		

BOD 2016 par. 244, 252 // *required by 252.5

TRUSTEES COMMITTEE	leadership role	serve thru	notes
Jeff Moorhouse	president / chair	2020 (2)	also on council, finance
Mary Baldwin		2022 (2)	
Jean Lund	secretary	2021 (1)	
Ken Uting		2021 (1)	
Kim Linton	vice chair	2021 (1)	
BOB MATTSON		2022 (1)	
Scott Olson		2022 (1)	
TBA		2023 (1)	
TBA		2023 (1)	
<i>M. Park Hunter</i>	pastor, ex officio		

BOD 2016 par. 2525, 2526, 2530 // min 3, max 9 members // min 1/3 male, 1/3 female // min 2/3 professing members // three classes, 3-year terms // must elect own chair, vice chair, secretary

FINANCE COMMITTEE	leadership role	serve thru	notes
TBA	chair*		also on council
Delores Kenyon	treasurer*		also on council

Karen Walchak	asst't treasurer		
Nancy Dorn	financial secretary*		
Duane Lom	bldng treasurer		
Paul Brown		2021 (1)	
Lisa Filips		2021 (1)	
Dave Edel		2022 (2)	
TBA		2022 (1)	
DOUG FILIPS		2023 (1)	
TBA		2023 (1)	
Wes Panzer	council chair*		
Jerry Arndt	SPRC chair*	2021 (1)	
Jeff Moorhouse	trustees chair*	2020 (2)	
Paul Sampson	stewardship chair*	2022 (2)	
Megan Barbian	lay leader*	2023 (1)	
Jan Mattson	lay member to AC*		
M. Park Hunter	pastor, ex officio*		

BOD 2016 par. 244, 258.4 // treasurer & financial secretary not same person or family // *required by 258.4

STAFF-PARISH COMMITTEE	leadership role	serve thru	notes
Jerry Arndt	chair	2021 (1)	also on council, finance; office admin liaison
Becky Barnes	Stephen Ministry rep.	2022 (2)	discipleship liaison
HARVEY WITZENBERG	secretary	2023 (1)	bell choir director liaison
Marv Ramsay	vice chair	2021 (2)	pastor liaison
Jerry Arndt		2021 (1)	music director liaison
Mark Beahm		2022 (1)	kid min liaison
Mark Halderson		2023 (2)	
Sean Molstad	young adult rep*		
Ben Geister	youth rep*	2021	
Megan Barbian	lay leader*	2023 (1)	
Jan Mattson	lay member to AC*		accompanist liaison
M. Park Hunter	pastor, ex officio**		

BOD 2016 par. 244, 258.2 // min 5, max 9 members // professing members only // three classes, 3-year terms // one young adult rep // one youth rep // no staff or family members // only one member from any immediate family // *required by 258.2(a) // **required by 258.2(e)

LAY LEADERSHIP COMMITTEE	leadership role	serve thru	notes
M. Park Hunter	pastor, chair*		
Wes Panzer	vice chair*		also on council
Carleen Poellinger		2021 (1)	
Felicia Olson		2021 (2)	
Bruce Bartel		2022 (2)	
Stephanie Mahr		2022 (2)	
TBA		2023	
TBA		2023	
Sean Molstad	young adult rep.*		
Ben Geister	youth rep.*	2021	
Megan Barbian	lay leader*	2023 (1)	

BOD 2016 par. 244, 258.1 // max 9 members // three classes, 3 year terms // professing members // at least one young adult // members cannot succeed selves // only one member from any immediate family // pastor is chair // *required by 258.1(c)

STEWARDSHIP COMMITTEE	leadership role	serve thru	notes
Paul Sampson	chair, finance rep	2022 (2)	
Jessica Gobel		2021 (2)	
Mary Koblitz	scrip rep		
Peggy Beahm		2022 (1)	
Karen Walchak		2022 (1)	
TBA		2023 (1)	
TBA		2023 (1)	
Megan Barbian	lay leader	2023 (1)	
M. Park Hunter	pastor		

BOD 2016 par. 258.4 // no guidelines for membership

MEMORIALS COMMITTEE	leadership role	serve thru	notes
Sherri Schneider	memorial treasurer		
Dianne Panzer			
Nancy Dull			
Bruce Bartel	pastor emeritus		
M. Park Hunter	pastor		

BOD 2016 par. 258.5 // no guidelines for membership // may report to trustees?

OUTREACH COMMITTEE	leadership role	serve thru	notes
Paul Bratsch	chair, dir. discipleship		
Deb Olufs		2021 (1)	
Harvey Witzenburg	church & society	2021 (2)	
Jan Mattson		2022 (3)	
Ryan Lewis		2022 (1)	
TBA		2023 (1)	
TBA		2023 (1)	
M. Park Hunter	pastor		

BOD 2016 par. 252.2.b // no guidelines for membership

Lay Leadership for Onalaska UMC (local)

2021

local church committees, elected as needed

2020.11.21

names in CAPS indicate new leaders for this year; info in blue auto-filled from elsewhere

WORSHIP COMMITTEE	leadership role	serve thru	notes
Cory Groves	council rep		music director
Zoe deBoer			praise director
Kimberly Wadewitz			bells director
Peg Benz	secretary		puppets
Sandy Koster			accompanist, tech
Becky Barnes			SM
Kathy Brose			early ushers
Lexi Nelson			late ushers
Paul Brown			acolytes
Ryan Geister			tech team*
Jessica Gobel	children's ministry coord		
Kathy Edel	altar guild chair		
M. Park Hunter	pastor		

ALTAR GUILD	leadership role	serve thru	notes
Kathy Edel	chair		
Kathy & Dave Edel, Lynn Groves			Jan/Feb
Jan & Gary Thompson			Mar
Pat Clements, Brenda Wackerbarth			Apr, May
Lois Riniker, Diane Cavis			Jun
TBA			Jul
TBA			Aug
TBA			Sep
Sue Weber, Patti Rostvold			Oct
Roberta Stout, Diane Cavis			Nov
Jane & Gary Thompson			Dec
Rhonda Akeson			substitute
Rosie White Kube			substitute

TECH TEAM	leadership role	serve thru	notes
Ryan Geister	chair		broth scheduling
Sandy Koster			powerpoint
Jim Landstrom			computer tech
TBA			video
Paulie B			youth member
M. Park Hunter	pastor		

FELLOWSHIP TEAM	leadership role	serve thru	notes
Nancy Smith	chair		
Ron Clements			
Russ Stevens			
Kathy Edel			
M. Park Hunter	pastor		

WELCOME TEAM	leadership role	serve thru	notes
Donna Nessler		2021	
TBA		2022	
SCRIP TEAM	leadership role	serve thru	notes
Mary Koblitz	chair		
Betty Trapp			
Dianne Panzer			
Grace Johns	youth representative		
MEN'S FELLOWSHIP	leadership role	serve thru	notes
Scott Beahm	interim president		
Kim Linton	treasurer / secretary		
Wes Hurlburt	church council rep		

2021 Support Worksheet and Report Form
THIS FORM IS DUE 10 DAYS PRIOR TO YOUR CHARGE/CHURCH CONFERENCE

6

IMPORTANT! WARNING! PLEASE READ CAREFULLY!			
FILL OUT (APPLICABLE) YELLOW HIGHLIGHTED PORTIONS OF THIS FORM IN ORDER.			
Charge:	Onalaska UMC		
Clergy Name:	Martin Park Hunter	GCFA:	133252
Clergy Status:	Elder-Full Connection	Appointment Status:	Full Time
	(USE DROPDOWN ONLY)		(USE DROPDOWN ONLY)
District:	North Central		
	(USE DROPDOWN ONLY)		

Salary

2021

1. The annual amount of cash salary paid to the clergy (total of lines a-i below).

1. \$62,107

Include in line 1 total: base cash salary (even if partially provided by equitable compensation or missional support); any payments made directly to the clergy in anticipation of expenses for which the clergy person is **not** required to provide a receipt or voucher; i.e., all "allowances" except the housing allowance.

Do not include in line 1 total: any items described on lines 2-8 if paid by the charge in addition to the cash salary reported on line 1.

Worksheet for line 1 (add lines b-j to get line a - The addition is made for you, just add amounts.):

Of the total indicated on line 1, how much will be **take home pay** (do not include any of the amounts on lines b through j below)?

a. \$60,244 (This amount will be Line 1 on the clergy's W-2 Form after ANY deductions)

Of the total indicated on line 1, how much will be excluded from taxable income (do not report as taxable income on IRS Form W-2):

b. salary reduction contributions made to an IRS Code Section 125 Cafeteria Plan for medical care expenses, dependent care expenses, term life insurance premiums and disability insurance premiums.

c. \$1,863 before-tax clergy-paid contributions to United Methodist Personal Investment Plan (UMPIP). **

d. before-tax clergy-paid contributions to a pension plan/tax-deferred annuity other than UMPIP.

e. furnishings exclusion (see definition). Amounts designated as furnishings exclusion are included on pay checks; however, do not include this amount in line a above.

f. clergy portion of health insurance. Add amounts of the clergy portion of Health Insurance, dental and vision plans that your church is **NOT** paying for the clergy. Please indicate which plans you are choosing below.

Of the total indicated on line 1, how much will be **deducted** from the clergy person's paychecks but still reported on IRS Form W-2 as salary:

g. after-tax clergy-paid contributions to United Methodist Personal Investment Plan (UMPIP). **

h. after-tax clergy contributions to a pension plan/tax-deferred annuity other than UMPIP.

i. withholding for clergy-paid federal/state income tax/FICA.

j. Roth contributions to United Methodist Personal Investment Plan (UMPIP)**

** Any changes to your personal contributions to UMPIP next year need to be completed on a Personal Contribution Form and returned to the Conference Benefits Office or Westpath. Clergy will be automatically enrolled at a 2% personal contribution rate if they are not already contributing at or above that level.

Other Benefits

2021

2. The clergy personal portion of health insurance premiums paid by the charge as additional compensation. Please check appropriate boxes.

Amounts are located in the Health Insurance

(TO CHOOSE USE DROPDOWN ONLY)

tables (Tab. #4 of this document).

HEALTH TYPE: Family 2a. \$5,784

HEALTH PLAN: H1500

DENTAL PLAN: Dental Passive PF 2b.

VISION PLAN: 2c.

TOTAL HEALTH PACKAGE PAID BY THE CHARGE (if the charge is NOT paying all or some of these plans, please place the remaining balance on line 1f above because it will be deducted from the cleric's salary) \$5,784

3. The charge's portion of the clergy health insurance premiums (\$15,420 for 2021). 3. \$15,420

4. Bills or invoices paid directly by the charge for the clergy's professional expenses. For example: Annual Conference expenses. Do not include accountable reimbursements reported on lines 20-23. 4.

5. Clergy person's income/FICA taxes paid by the charge, paid as additional compensation and not already included in the amount reported on line 1. 5.

6. Bills, invoices or reimbursements paid by the charge for the clergy person's personal expenses. For example: health club membership, medical care expenses or dependent care expenses, cable TV or satellite monthly charges, and internet services. 6.

Housing

7. Housing allowance. (This line is used only if the clergy person receives a housing allowance.) 7. \$18,550

8. Utilities paid by the charge for a PARSONAGE. Include: phone services, electric, gas, oil, water, trash pickup, and sewer. Do not include: property insurance, repairs, maintenance, or parsonage improvements. 8.

Pension Benefits

Only churches served by a half or quarter-time clergy will make employer contributions to the United Methodist Personal Pension Plan (UMPIP). Personal contribution to 403(b) plans such as UMPIP can only be funded by payroll deduction. Other churches that would like to further financially support their clergy's participation in UMPIP can do so by increasing the clergy's cash salary (line 1). Deacons appointed half or quarter time may enroll and contribute to UMPIP; but, they are not eligible for employer contributions.

NOTE: If making any changes UMPIP personal contributions, the clergy persons must contact the Conference Benefits Officer.

2021

17a	Clergy Retirement Security Program (CRSP) FOR FULL AND THREE-QUARTER TIME CLERGY. Place the results on this line from <u>Pension Worksheet 1</u> (with parsonage provided) or place the results from <u>Pension Worksheet 2</u> (no parsonage provided).	WORKSHEET 2 (NO Parsonage) (USE DROPDOWN ONLY)	17a.	\$10,373
-----	--	--	------	----------

17b. UMPIP FOR HALF AND QUARTER TIME CLERGY. *Place the results on this line from Pension Worksheet 3 (with parsonage provided) or place the results from Pension Worksheet 4 (no parsonage provided).*

	17b.	
--	------	--

(USE DROPDOWN ONLY)

18. Comprehensive Protection Plan (CPP) FOR FULL AND THREE-QUARTER TIME CLERGY. *Place the results on this line from Pension Worksheet 1 (with parsonage provided) or place the results from Pension Worksheet 2 (no parsonage provided).*

WORKSHEET 2 (NO Parsonage)	18.	2,334
----------------------------------	-----	-------

(USE DROPDOWN ONLY)

19. Other local church pension from pension worksheet

	19.	
--	-----	--

(USE DROPDOWN ONLY)

Accountable Reimbursements

20. Professional expenses, other than those explicitly listed below, reimbursed to the clergy person in exchange for a receipt or voucher.

20.	\$2,000
-----	---------

21. Book and publication expenses reimbursed to the clergy person in exchange for a receipt or voucher.

21.	
-----	--

22. Travel expenses reimbursed to the clergy person in exchange for a receipt or voucher.

22.	\$1,800
-----	---------

Travel related to clergy's professional responsibilities is to be reimbursed at actual expenses or IRS rates. If the clergy person is reimbursed at "per mile" rates that exceed IRS rates then the difference should be entered as part of salary (line1).

23. Education expenses reimbursed to the clergy person in exchange for a receipt

23.	\$1,000
-----	---------

or voucher. **The minimum continuing education allowance for every clergy person under appointment (regardless if it is full time or less than full time) is \$900.** Please see the Support Worksheet Instructions & Index (first tab on this document) for a further explanation reference to the Annual Conference rule guiding this minimum amount.

TOTAL OF ACCOUNTABLE REIMBURSEMENTS \$4,800

(THIS AMOUNTS GOES ON THE "RESOLUTION OF ACCOUNTABLE REIMBURSEMENT PLAN")

Equitable Compensation/Missional Support

24. The total annual amount of Equitable Compensation provided by the annual conference as compensation to clergy.

24.	
-----	--

25. The total annual amount of Missional Support received as compensation to clergy.

25.	
-----	--

Total Compensation

26. Total compensation package: (add lines 1, 2a-2c, 5, 6)

26.	\$67,891
-----	----------

GRAND TOTAL (LINES 1-23): \$119,368

COMPLETED BY: Martin Park Hunter

DATE: 10/6/20

CLERGY NAME: Martin Park Hunter DATE: 10/6/20

Type names

PLEASE NOTE: The compensation package must be approved at the Charge/Church Conference. The clergy person is responsible to see that the completed 2021 Support Worksheet and Report Form is submitted to the District Superintendent's office for review NO LATER THAN (ten) 10 days prior to the scheduled Charge/Church Conference. If the form is not submitted by the deadline, the presiding elder, in consultation with the DS, is responsible for the rescheduling of the Conference.

2021 Minimum Salary

The amount on line 1 of your Pastoral Support Form must be equal to or greater than the MINIMUM SALARY amount listed below. **These minimum salary levels will be voted upon at the October 24, 2020 Annual Conference Session.** Churches are encouraged to pay above the minimum. The 2021 recommended Minimum Compensation amounts are 1.7% higher than 2020.

Full Elders and Deacons, Provisional Members and Associate Members	\$43,704
Licensed Local Pastors	\$39,540

Pension worksheets are on the next page (pg. 5)

(You may print only pages 1-4 for your charge Conference)

PENSION CALCULATION WORKSHEETS -- 2021 FOR THOSE SERVING FULL OR 75% TIME

(See Pension Calculation Flow Chart)

Pension worksheet 1

**FOR THOSE SERVING FULL OR 75% TIME,
PARSONAGE PROVIDED**

Calculation of Plan Compensation for pension purposes

amount from line 1:	\$62,107
amount from lines 2a-2c:	\$5,784
amount from line 5:	
amount from line 6:	
A. Total of above amounts	\$67,891
Multiply Line A by 1.25 X	1.25
B. Result	\$84,864

CRSP calculation:

Multiply line B by .12 X	\$0.12
C. Result: carry to line 17a	\$10,184

CPP calculation:

Multiply line B by .027 X	0.027
D. Result: carry to line 18	\$2,291

Pension worksheet 2

**FOR THOSE SERVING FULL OR 75% TIME,
"NO" PARSONAGE PROVIDED**

Calculation of Plan Compensation for pension purposes

amount from line 1:	\$62,107
amount from lines 2a-2c:	\$5,784
amount from line 5:	
amount from line 6:	
amount from line 7:	\$18,550
A. Total of above amounts	\$86,441

CRSP calculation:

Multiply line A by .12 X	0.12
C. Result: carry to line 17a	\$10,373

CPP calculation:

Multiply line A by .027 X	0.027
D. Result: carry to line 18	\$2,334

7

Martin Hunter

Date created: 11/13/2020 Last updated: 11/13/2020

Clergy - 2020 Resolution on Housing/Furnishings Allowance*

Please note that all questions marked with an asterisk (*) are required fields.

Note: Only fill out this form if you/your pastor receives a housing/furnishings allowance.

First Name

Last Name

Email

Martin

Hunter

pastor@onalaskaumc.org

Date of Adoption of This Resolution

2020/11/22

Name of the United Methodist Church/Charge for Which This Resolution Applies

Onalaska

Name of Clergy Person for Whom This Resolution Was Enacted

Martin Park Hunter

Resolution on Housing/Furnishings Allowance

Whereas, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income a church-designated allowance paid as part of compensation to the extent used for actual expenses incurred in owning or renting a home;

Whereas, the clergy person named above is compensated by the church or charge named above exclusively for services as a minister of the gospel;

Whereas, the church or charge named above does not provide the clergy person named above with a parsonage; therefore it is hereby

Resolved,

18,550

And it is Further Resolved,

that the designation of this amount as a housing/furnishings allowance shall apply to the period January 1, 2021, to December 31, 2021, and all future years unless otherwise provided.

*NOTE: A licensed, commissioned, or ordained minister may be able to exclude from income the fair rental value of a home (a parsonage) or a housing allowance provided as compensation for ministerial services performed as an employee. A minister who is furnished a parsonage may exclude from income the fair rental value of the parsonage, including utilities. However, the amount

excluded cannot be more than reasonable compensation for the minister's services. A minister who receives a housing allowance may exclude the allowance from gross income to the extent it is used to pay expenses in providing a home. Generally, those expenses include rent, mortgage interest, utilities, repairs, and other expenses directly relating to providing a home. The amount excluded cannot be more than the reasonable compensation for the minister's services. Visit the IRS website (<https://www.irs.gov/taxtopics/tc417.html>) for more information on Earnings for Clergy.

Authorization

Approve

Yes

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

Martin Hunter

Date created: 11/13/2020 Last updated: 11/13/2020

Clergy - 2020 Resolution on Accountable Reimbursement Plan

Please note that all questions marked with an asterisk (*) are required fields.

First Name	Last Name	Email
Martin	Hunter	pastor@onalaskaumc.org
Date of Adoption of This Resolution		2020/11/22
Name of the United Methodist Church/Charge for Which This Resolution Applies		Onalaska
Name of Clergy Person for Whom This Resolution Was Enacted		Martin Park Hunter

Resolution on Accountable Reimbursement Plan

Whereas, the clergy person named above desires to establish an Accountable Reimbursement Plan pursuant to income tax regulations 1.162-17 and 1.274-5T(f);

Whereas, the church or charge named above hereby establishes an accountable reimbursement plan for the benefit of the pastor(s) and other employees of the Church; therefore be it

Resolved,

4800

Funding for this reimbursement plan shall be through a line item in the church or charge budget and shall be in addition to the stated salary for the same period.

Resolved, the following terms and conditions shall govern both the Church or Charge and its employees:

1. **Adequate accounting for reimbursed expenses.** Any pastor or other employee now or hereafter employed by the Church/Charge shall be reimbursed for any ordinary and necessary business and professional expense incurred on behalf of the Church/Charge, if the following conditions are satisfied:

- (a) The expenses are reasonable in amount.
- (b) The employee documents the date, amount, place (for transportation, travel, and

entertainment expenses), business purpose and, for entertainment expenses, the business relationship of the person(s) entertained, of each such expense with the same kind of documentary evidence as would be required to support a deduction of the expense on the employee's federal tax return.

- (c) The employee substantiates such expenses by providing the church treasurer with an accounting of such expenses no less frequently than monthly (in no event will an expense be reimbursed if substantiated more than 60 days after the expense is paid or incurred by an employee). Under no circumstances will the Church/Charge reimburse an employee for business or professional expenses incurred on behalf of the Church/Charge that are not properly substantiated according to this policy. Church/Charge and staff understand that this requirement is necessary to prevent the Church/Charge's reimbursement plan from being classified as a non-accountable plan.

2. Excess reimbursements. Any Church/Charge reimbursement that exceeds the amount of business or professional expenses properly accounted for by an employee pursuant to this policy must be returned to the Church/Charge within 120 days after the associated expenses are paid or incurred by the employee, and shall not be retained by the employee.

3. Tax reporting. The Church/Charge shall not include in an employee's W-2 form the amount of any business or professional expense properly substantiated and reimbursed according to this policy, and the employee should not report the amount of any such reimbursement as income on Form 1040.

4. Retention of records. All receipts and other documentary evidence used by an employee to substantiate business and professional expenses reimbursed under this policy shall be retained by the Church/Charge for a period of no less than seven years.

5. Appropriateness of expenses. In the case of any questions regarding the appropriateness of any expense submitted for reimbursement, the discretion of the Staff Parish Relations Chair, subject to the approval of the Staff Parish Relations Committee, shall prevail.

6. Unspent balances. No unspent balances in the reimbursement budget shall be paid to the employees as additional compensation. However, subject to the discretion of the Committee on Finance and the approval of the Church/Charge/Administrative Council, unspent balances may be carried over to the next year's budget.

Authorization

Approve

Yes

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.



Office Staff - 2020 Membership Audit Report & Care of Members and Removal of Names

INSTRUCTIONS: The membership audit for charge/church conference reports on certain changes in membership that have occurred since the last charge/church conference report. This differs from the year-end Statistical Table I, which uses January 1 – December 31 data.

Name and email of person submitting this report.

***First Name**

Susan

***Last Name**

Betz

***Email**

office@onalaskaumc.org

Church

Onalaska - North Central - 690063

***Charge**

Onalaska - North Central

Membership Report: From Charge Conference 2019 - 2020

***Membership Total (from Charge Conference 2019)**

469

***Total Members Received**

18

***Total Members Removed**

12

Membership Total (for Charge Conference 2020)

475

Celebration of Baptisms (All Ages)

Names of those baptized

Enter name of member(s) in the following format: *name, date baptized*. Use a single line for each name.

Alan Bess 01/19/20

Eli Bess 01/19/20

Celebration of Professing Members(s)

Names of professing member(s)

Enter name of member(s) in the following format: **name, date of profession.** Use a single line for each name.

Example: John Doe, mm/dd/yy

Jane Doe, mm/dd/yy

Anabella Filips, 05/06/20
Devan Hutson, 05/06/20
Sophia Johns, 05/06/20
Benjamin Loyd, 05/06/20
Molly Towner, 05/06/20
Calvin Weber, 05/06/20
Nicholas White, 05/06/20
Shailyn Wilk, 05/06/20
Jennifer Loyd, 05/06/20
Christopher Loyd, 05/06/20
Alesha Bonko, 03/15/20
Thomas Benke, 03/15/20
Jeannie Le Quesne, 03/15/20
Nel Lemmens, 03/15/20
Megan Barbican, 09/25/20

Celebration of New Member(s)

Names of those received as member(s)

¶231 of the 2016 *Book of Discipline* requires that pastors report the names of those received as members.

Received by:

- T** - Transfer of membership
- OD** - Other Denomination
- R** - Restored

Enter name of member in the following format: **name, date received, how received.** Use a single line for each name.

Example: John Doe, mm/dd/yy, T.

Jane Doe, mm/dd/yy, R.

Allison McCarthy, 09/27/20, R.
Tim Ringhand, 09/27/20, R.
Jane Ringhand, 09/27/20, R.

Professing Member(s) Removed

Names of those removed from membership

¶231 of the 2016 *Book of Discipline* requires that pastors report the names of those who have been removed from membership.

Please indicate with the following letters how the member(s) were removed.

- D** - Death
- CC** - Charge Conference action
- WD** - Withdrawal
- WC** - Withdrawal under charges

Enter name of member(s) in the following format: **name, date removed, how removed.** Use a single line for each name.

Example: John Doe, mm/dd/yy, D.

Jane Doe, mm/dd/yy, CC.

Janice Steiger, 02/05/20, D
David McCarthy, 03/07/20, D
Irene Rhodos, 03/13/20, D
Vernon Reekers, 03/18/20, D
Beverly Sluhr, 05/05/20, D
Charles Herrmann, 10/09/20, D
Becky Schurhammer, 09/24/20, WD
Gabriel Putnam, 09/24/20, WD
Craig Richason, 09/27/20, WD
Diane Richason, 09/27/20, WD
Erick Hunter, 10/09/20, WD
Mark Bertrang, 11/19/20, WD

Inactive Members We Seek to Contact

We are seeking to contact these persons using direction from 2016 Book of Discipline, ¶228.2b.

List the **name** of each member and number of years for those who are "negligent of the vows or is regularly absent from the worship of the church without valid reason" and who the church council has attempted to re-onlist in active participation without success. ¶228.2.b. For the second time listed: If the charge/church conference deems it appropriate, it may vote to authorize the removal of those names from the full membership role. The record of names so removed shall be kept so that, if appropriate, the person whose name has been removed may be restored to membership.

For example: John Doe, 2

Jane Doe, 2

Mary Lamb, 1

Administrative/Church Council Action Taken

What action steps have been taken during the past year by the Administrative/Church council to care for inactive members?

Authorization

☐ Approve

By checking this box, I acknowledge this Membership Audit Report & Care of Members and Removal of Names to be true and accurate.

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

Save Form - you can come back later

**LAY SPEAKER
ANNUAL REPORT TO THE CHARGE CONFERENCE**
Initial Application or Request for Renewal



10

Report for year ending Nov. 2020

SECTION I: DATA ON THE LAY SPEAKER

Name (Mrs. ☐ Ms. ☐ Mr. ☒) Wesley Hurlburt
Address 430 Third Ave. N. City/State/Zip Onalaska, WI 54650
Telephone 608-783-2652 E-mail weshurlburt@gmail.com
Name of District North Central
Name of Church Onalaska UMC
Church Address 212 Fourth Ave. N. City/State/Zip Onalaska, WI 54650
Church Telephone 608-783-3380

SECTION II: STATUS OF THE LAY SPEAKER

☐ **For initial application** as a Lay Speaker

1. Are you currently a Certified Lay Servant? ☐ Yes ☐ No
2. What year did you complete your Basic Course? _____
3. What year did you complete your Advanced Course for certification as a lay servant? _____
4. What was the title of your Advanced Course? _____
5. Which of the following required Lay Speaking courses have been completed?
☐ Leading Worship ☐ Leading Prayer ☐ Discovering Spiritual Gifts
☐ Preaching ☐ United Methodist Heritage ☐ United Methodist Polity

(Upon completion of the required course work, the Lay Speaker candidate will be examined by the district committee on Lay Servant Ministries and recommended to the conference committee on Lay Servant Ministries to be considered for certification.)

☐ **For renewal** as a Lay Speaker

1. What year did you first become certified as a Lay Speaker? 2009
2. Date of last review of Lay Speaker status: _____ Approved: ☒ Yes ☐ No
3. What year did you complete your last Advanced Course? 2017
4. What was the title of your last Advanced Course? United Methodist Polity

SECTION III: REQUEST OF THE LAY SPEAKER

I request recommendation of my pastor and my charge conference to begin/renew as a Lay Speaker for the ensuing year.
Date Nov. 16, 2020 Lay Servant [Signature]

SECTION IV: RECOMMENDATION OF THE PASTOR

I recommend concurrence with the request of this person to begin/renew as a Lay Speaker for the ensuing year.
Date 2020/11/20 Pastor [Signature]

SECTION V: RECOMMENDATION OF THE CHURCH COUNCIL/CHARGE CONFERENCE

The church council/charge conference of _____ (church/charge)
recommends the above person begin/renew as a Lay Speaker for the ensuing year.
Date _____ Church Council Chair or District Superintendent _____

(To be completed by those requesting renewal as a Lay Speaker)

SECTION VI: MINISTRIES BY THE LAY SPEAKER

During the past year, I have participated in ***caring ministries*** as follows:

- ☐ served as a volunteer in a care-giving institution ☐ provided one-on-one caring
☐ at a hospital, nursing home, or to a shut-in ☐ in membership/evangelism visitation
☒ served in caring/outreach projects (food pantry, prison ministry, etc)
☒ other caring activities (Please list) volunteered for Feed the Kids

During the past year, I have participated in ***leading ministries*** as follows:

- ☒ served as member of committee, board, commission, council, task force, etc.
☒ as a volunteer at a community agency
☒ at my local church
☒ beyond my local church
☒ on my District ☐ Conference ☒ Jurisdiction ☐ General Church level
☐ other leading activities (Please list) _____

During the past year, I have participated in ***communicating ministries*** as follows:

- ☒ brought message in 1 worship services
☒ served as worship leader in 3 services
☒ delivered 6 devotional messages
☐ taught _____ classes
☐ shared my faith story _____
☐ other speaking activities (Please list) _____

During the past year I have participated in additional opportunities for ministry as follows *(Additional writing space below)*:

SECTION VII: PERSONAL AND SPIRITUAL GROWTH BY THE LAY SPEAKER

In what activities have you engaged and/or what books have you read or used during the past year to help you develop your devotional life; improve your understanding of the Bible; improve your understanding of The United Methodist Church; and to improve your skills in caring, leading, communicating and speaking?

Weekly Bible study groups

SECTION VIII: FEEDBACK BY THE LAY SPEAKER

1. Do you feel called to be in service in any area of ministry, either in the church or outside the church, in which you are not currently involved? ☐ Yes ☒ No (If yes, please list those areas below.)

2. What additional training or support do you need or would suggest to further your ministry:

3. Give any recommendations you have for improving Lay Servant Ministries in your District or Conference:

(Note: District Directors are encouraged to respond to any comments within this section.)

NOTICE: After this form is completed and signed by those listed above, the Recording Secretary of the Charge Conference is requested to reproduce **THREE** copies: (1)Lay Speaker, (2)District Director of Lay Servant Ministries, (3)District Superintendent. The Recording Secretary of the Charge Conference keeps the **ORIGINAL**. (Revised September 2016)

APPROVAL OF CANDIDATES FOR MINISTRY – RUTH HALLSTEAD

November 22, 2020

Ruth Hallstead is a professing member of Onalaska UMC. She was confirmed in this congregation April 28, 2013. Ruth was an active youth member and leader of Onalaska UMC before graduating from high school in 2016.

While attending the University of Alabama, Ruth has been active in the Wesley Foundation and has served a small local UMC congregation, including regular preaching. Ruth has also remained involved in Onalaska UMC, including recording and sharing testimony by video during our worship services.

Ruth has discerned a call into ministry as an United Methodist pastor. She has discussed her call with Rev. Park Hunter of Onalaska UMC and begun the inquiring candidate process in Wisconsin.

On November 10, 2020, the Staff-Parish Relations Committee of Onalaska United Methodist Church interviewed Ruth Hallstead and voted unanimously to recommend her as a candidate for ministry in The United Methodist Church.

Ruth also needs the recommendation of Onalaska UMC's charge conference.

MOTION: The charge conference of Onalaska United Methodist Church recommends Ruth Hallstead as a candidate for ministry in The United Methodist Church.

CAPITAL CAMPAIGN 3-YEAR / \$300,000 EXTENSION

November 22, 2020

Onalaska United Methodist Church voted October 23, 2016 to approve a capital campaign, "Building to Serve," to raise funds for a building project to improve hospitality, access, and service of the church building. *At the time, the church still had an existing mortgage of \$199,294 from previous projects.*

As of August 2017, the capital campaign had raised gifts or pledges of \$835,000. The congregation voted to proceed with a \$1.1 million project based on this result. The new Hospitality Annex was completed and dedicated October 28, 2018. It continues to serve us well, and especially during the pandemic we have made use of it to serve our community.

The Building to Serve capital campaign was planned to extend through 2020. As of October 31, 2020, we have collected \$939,991 in four years, which is \$100,000 more than the pledged amount in 2017!

On November 1, 2020, the original building mortgage was paid down to \$159,382; and the hospitality annex mortgage stood at \$134,301. *Duane Lom, treasurer for the building project, anticipates the combined mortgages will be around \$270,000 at the end of 2020.*

Eliminating this debt would remove approximately \$24,000 of principal and interest payments from our Discipleship Fund operating budget each year, freeing those funds to support other ministries.

Therefore the Stewardship Committee recommended a 3-year campaign to raise \$300,000 to fully eliminate all our church debt and provide a cushion for future projects. This was approved by the Finance Committee and Church Council. In consultation with our District Superintendent Tsuker Yang, this was deemed an extension of the existing capital campaign. We are calling this project the "Future Fund," with the proceeds going to eliminate the outstanding debt and provide a cushion in the building fund for future projects.

MOVED: Onalaska United Methodist Church will extend our 2017-2020 capital campaign for three year (2021-2023) with the goal of raising \$300,000 for elimination of both mortgages, with any surplus placed in the building fund for future projects and needs.



"FOR I KNOW THE PLANS I HAVE FOR YOU,"
DECLARES THE LORD, "PLANS TO GIVE YOU
A HOPE & A FUTURE"

JEREMIAH 29:11



Report of the Trustees

The trustees are amenable to the Charge Conference and as such are required to make an annual report

(¶ 2550). Additional reports should be made as requested by the Charge Conference or Church Council or equivalent. Numbers in parentheses refer to paragraphs in the 2016 Book of Discipline.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and the board of trustees.

Onalaska Church Onalaska Charge
North Central District Wisconsin Annual Conference

For the period beginning November 17, 2019 , and ending November 22, 2020
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. Organization for the present conference year was effective (date) , by electing the following officers (no less than three, and up to nine persons):

	Name	Term Expires
President	Jeffrey S. Moorhouse	2020 (2)
Vice President	Mary Baldwin	2022 (2)
Secretary	Jean Lund	2021 (1)
Treasurer	Bob Maltson	2022 (1)
Member	Karen Marquardt	2020 (1)
Member	Brian Mayfield	2020 (1)
Member	Craig Richason	2020 (2)
Member	Ken Uting	2021 (1)
Member	Scott Olson	2022 (2)

2. Is the local church incorporated (¶2529.1a)? ☒ Yes ☐ No

3. a. Name or names in which title to each piece of property is recorded, as shown by civil land records (¶¶2536, 2538):

	Name(s)	Office	Book	Page
Church Buildings	212 4th Ave N	Doc# 693734	273	382
Church Buildings	Lot 2, Block 30	Doc# 805575	479	471
Parsonages	505 King St	Doc# 1001084	805	078
Parsonages	412 Locust St	Doc# 1564430		
Other	415 King St	Doc# 956789	725	669
Other	See "Income Area"	Property Rentals		

- b. Who is the custodian of deeds and other legal papers? Trustees

- c. Where are they kept?

State Bank Financial - Lock Box

4. Does each deed contain trust clause (¶2503)? ☐ Yes ☒ No

5. Do you have a long-term plan for the replacement of facilities and equipment as they deteriorate? ☐ Yes ☒ No

6. a. Insurance (¶2533.2, 2550.7)

Item Insured/ Insurance	Replacement Value	Amount of Coverage	Type of Coverage	Company	Restricted By Coinsurance (Yes or No and amount)		Expires When
Church Buildings	\$	\$ 4929000	Blanket	Church Mutual	Y <input type="checkbox"/>	Amount::	07/01/2023
Parsonages	\$	\$			N <input checked="" type="checkbox"/>		
Church Furnishings and Equipment	\$	\$			Y <input type="checkbox"/>	Amount::	
Parsonage Furnishings and Equipment	\$	\$	Included	Church Mutual	N <input checked="" type="checkbox"/>		07/01/2023
Vehicle(s)	\$	\$			Y <input type="checkbox"/>	Amount::	
General Liability		\$ 300,000		Church Mutual	N <input checked="" type="checkbox"/>		07/01/2023
Worker's Compensation				Church Mutual	Y <input type="checkbox"/>	Amount::	07/01/2021
Directors and Officers/Errors and Omissions/Crime		\$		Church Mutual	N <input checked="" type="checkbox"/>		07/01/2023
Professional Liability Coverage (Including Sexual Misconduct)		\$			Y <input type="checkbox"/>	Amount::	07/01/23
					N <input type="checkbox"/>		

- b. Have the buildings been inspected for fire and other safety hazards within the past year? ☒ Yes ☐ No
- c. Have you assessed the replacement value within the last 5 years? ☐ Yes ☒ No
- d. Who performed the assessment?
- e. Does the church have a Safe Sanctuary Policy? ☒ Yes ☐ No
- f. Is the amount of insurance adequate? ☒ Yes ☐ No
(to determine adequacy of coverage, please use the GCFA Insurance Worksheet found at <http://www.gcfa.org/gcfa/united-church-of-christianity/insurance-requirements>)
7. a. Has an annual accessibility audit for church properties been conducted (§ 2533.6)? ☒ Yes ☐ No
(attach as a report; an example accessibility audit form may be found at <http://www.gcfa.org/forms-and-resources>)
- b. If needed, have you developed an accessibility plan? ☐ Yes ☒ No *(Attach plan)*
8. Provide a detailed list of income-producing and permanent funds:

Item	Date Received	Amount	Where Invested	Income	How Income is Used for Ministry
222 4th Ave (New House)	Oct 21 2015		Rental Property	250	General Fund
418 Locust Street (Rent House)	Dec 11 1989/201		Rental Property	875	General Fund

(Attach as a supplement a statement "clarifying the manner in which these investments made a positive contribution toward the realization of the goals outlined in the Social Principles of the church and showing the investments are socially responsible..." § 2533.5 and § 2550.9)

President of Trustees

Jeffrey S. Moorhouse

Digitally signed by Jeffrey S. Moorhouse
Reason: I am the author of this document
Date: 2020.11.17 17:21:02 -0600

Printed Name: Jeffrey S. Moorhouse

Date: 11/17/2020

Annual Report of the Board of Trustees, 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.



Report of the Finance Committee

The report of the Finance Committee shall be made on this form, or one revised and adapted by the Annual Conference. Numbers in parentheses refer to paragraphs of the 2016 *Book of Discipline*.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance

Onalaska Church Onalaska Charge
North Central District Wisconsin Annual Conference

For the period beginning 11/17/2019

and ending 11/22/2020

DATE OF PRIOR CHARGE CONFERENCE

DATE OF CURRENT CHARGE CONFERENCE

I. ORGANIZATION

1.a. Has the committee been organized according to the 2016 *Book of Discipline* (§258.4)? ☐ Yes ☐ No

b. Names of officers?

Chairperson Matthew J. Gobel

Vice Chairperson None

Treasurer(s) Delores Kenyon / Duane Lom

Financial Secretary Nancy Dorn

II. BUDGET AND COMMITMENT PLAN

2.a. Has the committee submitted to the Church Council, or its equivalent, a complete budget for the ensuing year? ☐ Yes ☒ No

If not, why not?

Stewardship campaign in progress for 2021, after which time a budget will be finalized and submitted to Church Council.

b. Did the committee give the Church Council an opportunity to request financial support for recommended ministries (§258.4)? ☒ Yes ☐ No

If not, why not?

3. How frequently does the Financial Secretary/Treasurer send members and contributors regular reports of their giving?
☐ Monthly ☒ Quarterly ☐ Semi-annually ☐ Annually ☐ No, we do not send reports

4. Is giving by individual participants in the local church regularly reviewed? ☒ Yes ☐ No;
If not, why not?

5. What are the plans for raising sufficient income to meet the budget adopted by the Church Council (§258.4)?
Stewardship campaign is currently underway for 2021.

6. Does the Financial Secretary/Treasurer report regularly to the Church Council on the giving trends in the church/charge? ☒ Yes ☐ No

If not, why not?

III. THE HANDLING OF CHURCH FUNDS

7. Does the Treasurer regularly make reports to the Committee on Finance and the Church Council on the financial position of the church (§258.4b)? ☒ Yes ☐ No

If not, why not?

8. Are all benevolences and other connectional funds remitted monthly to the conference treasurer (§258.4b)?

☒ Yes ☐ No

If not, why not?

9.a. What bank(s) have been designated by the Church Council as a depository (§258.4d)?

State Bank Financial

Wis. United Methodist Foundation (WUMF)

BMO Harris Bank

b. Are all accounts FDIC insured and in amounts at or below the current FDIC insurable limit? ☐ Yes ☒ No

If not, why not?

Accounts used for operating expenses are in FDIC insured accounts and below the insurable limit. Other accounts (ie. those at the WUMF) are not used for operating expenses and are not FDIC insured.

c. Are all accounts in the name of the church? ☐ Yes ☒ No

If not, why not?

Some of the smaller committees hold funds that are not within the name of the church. Reason is to delegate some of the record keeping down to the committee level so as to lessen the load on our volunteer treasurer.

10.a. Has the committee established written financial policies to document the internal controls of the local church (§258.4d)? (Attach as a supplement.) ☐ Yes ☒ No

b. Have these policies been reviewed by the committee and found to be adequate and effective (§258.4d)?

☐ Yes ☐ No

11. Are the church offerings counted by a counting committee in accordance with the mandates of the Discipline (§258.4a)? ☒ Yes ☐ No

If not, why not?

12. Are all funds deposited promptly in accordance with procedures developed by the Committee on Finance (¶258.4a, d)? ☒ Yes ☐ No

If not, why not?

13. Are financial officers of the church bonded (¶258.4b)? ☒ Yes ☐ No

If not, why not?

14.a. Have the financial records of the church and all its organizations been audited for the prior fiscal year (¶258.4c)? ☒ Yes ☐ No

b. If not, why not?

The records were internally audited. The Finance committee had plans to complete an external audit in 2020 but is deferring until 2021 due to Covid.

c. Were there any recommendations or exceptions? ☐ Yes ☒ No

d. If there were recommendations or exceptions, how has the church addressed them?

Signed

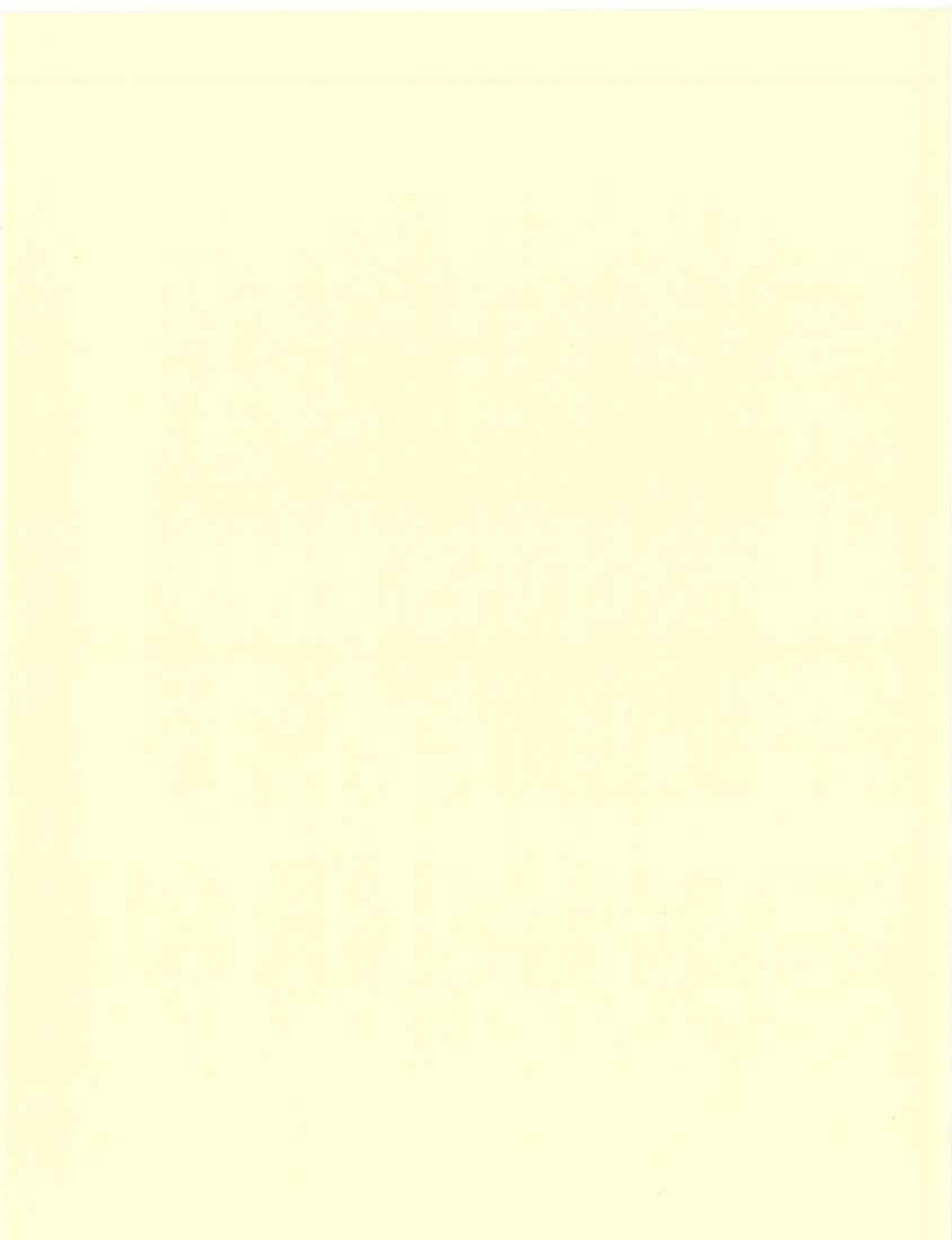


Printed Name: Matthew J. Gobel

Date: 11/19/2020

Report of the Finance Committee 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.



DRAFT**15**

Church_bud-exp2021 - DRAFT
Rev: 11/17/2021

Onalaska United Methodist Church		2021 Budget
Income		
Discipleship Fund		
Identified Giving		\$377,000
Un-identified Giving		5,350
	Subtotal	\$382,350
Other Sources		
Initial Offering		500
4th Ave (Blue) Bldg Usage		11,400
Bldg Usage		8,500
Skogen (White) Usago		-
Locust St (Red) Usago		9,000
Vern Dale Trust		13,435
Sunday School		250
Seasonal		4,500
Coffee Hour		2,000
Annex Capital Campaign		-
Other (Transfer from Savings)		-
	Subtotal	\$49,585
	Grand Total Income	\$431,935
Expenses		
Administration		
	Administration Total	\$11,300
Staff Parish Relations		
	Staff Parish Relations Total	258,010
Conference Apportionments		
	Apportionments Total	\$68,580
Trustees		
	Trustees Total	\$94,000
All Other Budgeted Expense Line Items		
	Other Expenses Total	\$23,606
Loans		
Hospitality Annex - Cptl Campaign		
Church Mortgage - Cptl Campaign		-
	Loans Total	\$ -
	Budgeted Grand Total Income	\$431,935
	Budgeted Grand Total Expenses	\$455,496
	Excess/(Shortfall)	(\$23,561)



Fund Balance Report

The Committee on Finance is required to make provision for an annual audit of the records of all the financial officers (including the financial secretary or church business manager and treasurers) of the church and all its organizations and shall report to the Charge Conference. Guidelines for handling of an accountability of funds can be found in the 2017-2020 United Methodist Church Financial Records Handbook and in Guidelines for Leading Your Congregation: FINANCE available at <http://www.cokesbury.com>, and The Local Church Audit Guide, available at <http://www.gcfa.org/forms-and-resources/financial-forms/>.

THIS REPORT IS TO BE COMPLETED BETWEEN JAN. 1 AND FEB. 1
THIS REPORT SHOULD NOT BE INCLUDED WITH YOUR OTHER CHARGE CONFERENCE FORMS

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of the committee on finance.

Onalaska Church Onalaska Charge
North Central District Wisconsin Annual Conference
For the period beginning Jan. 1, 2019, and ending December 31, 2019

1. Receipts, Disbursements, and Balances (Round to the nearest dollar)

LOCAL CHURCH FUNDS (Use those applicable to your church.)	(a) Balance at Beginning of Period	(b) Cash Received and Recorded	*(c) Total Disburse- ments for Period (-)	*(d) Transfers + (-)	(e) Balance End Of Period
General Fund	119,272	727,021	722,634		123,657
Benevolence Fund	11,121	955	752		11,324
Building or Improvement Fund	53,027	189,820	235,982		6,865
Board of Trustees' Fund	—				
United Methodist Women	—				
United Methodist Youth Fellowship	—				
United Methodist Men	3,961	172			4,133
Church School					
Other Organizations or Funds (enter name):					
Women's Project Fund	5,695	2,520	5,375		2,840
SCRIP	19,553	285,149	277,424		27,278
Youth Ministries Fund	11,999	1,991	600		13,391
Living Missions Fund	7,457	1,250	373		8,334
Music Ministry Fund	19,687	3,267	984		21,970
Stephen Ministry Fund	8,262	1,422	—		9,683
Sunday School Fund	21,846	3,625	1,092		24,379
Seminary Scholarship Fund	1,542	182	1,725		0
Memorial Endowment Fund	10,714	1,843	—		12,558
Total amount of cash in all treasuries of the church	294,136	1,219,217	1,246,941		266,411

2. The Auditors ☒ Auditing Committee ☐ (check one) has examined the accounts listed on the front side; reviewed procedures of counting and accounting under the current Book of Discipline; has reconciled receipts and disbursements with bank deposits and bank balances; and has found the balances displayed to be correct, procedures proper, and records properly kept, except as noted below (attach additional pages as needed):

3. Recommendations for changes in financial policies and practices (attach additional pages as needed):

Signatures of the Church Audit Committee, (if applicable)



Chairperson

Printed Name: Matthew J. Gobel

Date: Nov. 19, 2020

Member

Printed Name: NANCY DORN

Date:

Fund Balance Report, 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

Susan Betz

Date created: 11/13/2020 Last updated: 11/20/2020

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Office Staff - 2021 Church Schedule

Please note that all questions marked with an asterisk (*) are required fields.

First Name	Last Name	Email
Susan	Betz	office@onalaskaumc.org

Church

Onalaska - North Central - 690063

Regular Worship Schedule

Saturday Services

Time of Day

Type of Service

1st Sunday Service

Time of Day

8:30am

Type of Service

Classic

2nd Sunday Service

Time of Day

11:00am

Type of Service

Praise

3rd Sunday Service

Time of Day

Type of Service

Midweek Services

Day of Week

Time of Day

Type of Service

Refresh - consolidating Sunday's service highlights to a 30 minute midweek service

Midweek Services

Day of Week

Wednesday

Time of Day

6:30pm

Type of Service

Youth

Summer Worship Schedule

Saturday Services

Time of Day

Type of Service

1st Sunday Service

Time of Day

8:30am

Type of Service

Classic

2nd Sunday Service

Time of Day

10:30am

Type of Service

Praise

3rd Sunday Service

Time of Day

Type of Service

Midweek Services

Day of Week

Wednesday

Time of Day

12:00pm

Type of Service

Refresh - consolidating Sunday's service highlights to a 30 minute midweek service

Midweek Services

Office Hours

Day of Week

What are the office hours when the pastor(s) are present each week?

8:00am-2:30pm Tuesday through Friday

What, if any, are the regular office hours when an administrative assistant is present each week?

8:00am-2:30pm Monday through Thursday

Time of Day

Type of Service

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.

Clergy - 2020 Clergy Continuing Education Report

Please note that all questions marked with an asterisk (*) are required fields.

Filed for January 1 - December 31, 2020

Submission Based on Conference Policy 150.0.0: Guidelines for Continuing Theological Education

Clergy

First Name	Last Name	Email
Martin	Hunter	pastor@onalaskaumc.org

Clergy Status Elder

Charge and District Onalaska - North Central

1. Professional Reading (ten hours of reading = 1 CEU)

Title; Author; Topic
Growing Through Disaster; Clayton Smith; disaster recovery
Waking Up White; Debby Irving; racism & privilege

Total CEUs Earned for Reading 1

2. Seminars/Conferences/Workshops (on site or distance learning)

List all below
Leadership Institute; 9/24-25/2020; 0.6
Growing Through Disaster; 4/19/2020; 0.5

Total CEUs Earned for Seminars/Conferences/Workshops 1.1

3. Study Travel

Information about your study(ies)

Total CEUs Earned for Study Travel

4. Mission Travel

Information about your travel

Total CEUs Earned for Mission Travel

5. Other Continuing Education Activities

Description
Ongoing coaching relationship with Jason Moore of Midnight Oil Productions
Researched, developed and taught "Black & White on the Silver Screen" study looking at racism and the American church.

Total CEUs Earned through Other Continuing Education Activities 1.5

If this number does not match the CEUs you earned this year, please check each of the total CEUs from the questions above.

Your Plans for Continuing Your Education in the Next Year:

Leadership Institute; coaching; conference and denomination training opportunities

Note: A signature is not required on this form. A copy of this report may be submitted to the Annual Church/Charge Conference to fulfill the requirements of ¶350.5 or 350.6 of the 2016 *Book of Discipline*.

When submitted, a copy of this form will be forwarded to the designated Board of Ordained Ministry representative:

- Rev Steve Scott will receive Elder and Provisional/Commissioned Member reports
- Rev Mike Weaver will receive Local Pastor (full or part time) and Associate Member reports
- Rev Susan Haller will receive Deacon reports

When finished with the form, make sure to click 'Save Form' below. You may return at any time to make changes.



REPORT OF RETIRED CLERGY – BRUCE BARTEL

November 14, 2020

During the past year I have continued my involvement in the United Methodist Church in the following ways:

- I have led worship seven times,
- I have helped officiate at five memorial services,
- I led two small group studies,
- I am serving as a Confirmation Mentor,
- and I am a Trustee with the East Wisconsin Pension Trust.

Rev. Bruce Bartel
W7765 County Road ZB
Onalaska, WI 54650

608-519-1030

bartelkb@gmail.com



REPORT OF RETIRED CLERGY – DON ILIFF

November 15, 2020

This year I conducted two funerals and one wedding.

I also have been the interim pastor at First Baptist Church in LaCrosse. Like most, we have been shut down since March. I have conducted five worship services in the parking lot there this fall.

Rev. Don Iliff
506 Deerwood St
Holmen, WI 54636

608-399-1517

doniliff@gmail.com